AFRICAN UNION
INTERAFRICAN BUREAU
FOR ANIMAL RESOURCES

AWFISHNET

EUROPEAN UNION

CONSULTATIVE MEETING ON ESTABLISHMENT OF THE EGYPTIAN CHAPTER OF AFRICAN WOMEN FISH PROCESSORS AND TRADERS NETWORK (AWFISHNET EGYPT)



3RD - 4TH NOVEMBER 2021
CAIRO, EGYPT

FishGov 2 Project

AUDA-NEPAD
AFRICAN UNION DEVELOPMENT AGENCY

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EXECUTIVE SUMMARY

Based on the initiative of the African Women Fish Processors and Traders Network (AWFISHNET), and through financial support and collaboration with FishGov 2 Project, the European Union, the Ministry of Agriculture of EGYPT, AU-IBAR, and AUDA-NEPAD, a two-day consultative meeting was organized to establish the Egyptian Chapter of AWFISHNET. The meeting was held at Safer Hotel in Cairo on 03-04 November 2021. The main objective of the meeting was to establish the Egyptian Chapter of AWFISHNET so that Egyptian women can be represented at the continental level to network with the continental and other national networks. AWFISHNET's general objective is to contribute to improving the welfare, working conditions, and income for women in fisheries and especially in the post-harvest sector within the member states of the African Union. Specifically, the network seeks to provide a platform for women fish processors and traders too, i) facilitate collaboration and cooperation between women fish processors and trader associations in the continent; ii) share best practices, experiences, technologies, and learning together; iii) advocate for issues affecting their activities and facilitate enabling policy environment to enhance their role in the fisheries sector in the continent; iv) build and strengthen the capacities of its members to effectively implement the continental policies in Africa at all local, national, regional and continental level; v) attract increased public and private investment in the fish post-harvest sector (fish processing and trading); and vi) strengthen their role as SME and hence expand their market and marketing opportunities, resulting in improved access to market for women's products and their equitable participation in intra-regional African fish trade. A total of 37 women and men participants attended the meeting. The participants were drawn from different private sector actors in the fisheries and aquaculture value chain, government sector, international organizations, professional and sectoral associations, consultants, and mass media agencies. The major outcomes of the meeting can be summarized as:

1. The consultative meeting to establish the Egyptian Chapter of AWFISHNET was successfully organized
2. Constitution and Rules of Procedure of AWFISHNET Egypt adopted
3. Action Plan 2022-2023 of AWFISHNET Egypt adopted
4. The Egypt Chapter of AWFISHNET established
5. Election of the Executive Committee of AWFISHNET Egypt conducted the newly elected members of the Executive Committee of AWFISHNET Egypt are:

1. Mrs. Doaa Al-gebali	Chairperson
2. Ms. Shimaa Bakr	Vice-Chairperson

3.	Ms. Reem Ghanem	Secretary-General
4.	Mrs. Sherifa Ashraf	Vice Secretary-General (1)
5.	Mrs. Faten Salem	Vice Secretary-General (2)
6.	Ms. Sara Abd El-Raheem	Treasurer
7.	Ms. Mena Hessien Zaki	Deputy Treasurer
8.	Mrs. Hanan Atef	Representative of Disabled People
9.	Mrs. Heba Waheed	Representative of Youth

INTRODUCTION

In Africa, women are still faced with several challenges such as access to capital/funding for women in the sector; lack or limited participation of women traders and producers in policy decisions; high costs of fish production; limited information sharing on prices, markets, and training and educational opportunities amongst others. Their work is often undervalued and usually receives less pay for the same work as compared to their male counterparts. On the other hand, family responsibilities limit their potential in taking full advantage of the opportunities in the sector. Their role in decision-making processes is limited in the governance institutions, communities, and even at the household level. This is still happening despite gender issues being on the development agenda for many years. Lately, fisheries and aquaculture reforms have been escalated in the member states of the African Union after the African Heads of State and Government, through the Malabo Declaration on Accelerated Agricultural Growth and Transformation for Shared Prosperity and Improve Livelihoods (Doc. Assembly/AU/2/(XXIII), committed to boosting Intra-African trade in Agricultural commodities and services. Furthermore, they committed to Ending Hunger in Africa by 2025, Halving Poverty by the year 2025, through Inclusive Agricultural Growth and Transformation, and harnessing markets and trade opportunities, locally, regionally, and internationally. In addition, they resolved to triple, by the year 2025, intra-African trade in agricultural commodities and services by improving market access; to halve the current levels of Post-Harvest Losses by the year 2025, and support and facilitate preferential entry and participation for women and youth in gainful and attractive agri-business opportunities. In implementing the Malabo declaration to effectively reverse this situation and make sustainable positive changes in gender equality, the African Union has developed a Policy Framework and Reform Strategy for Fisheries and Aquaculture in Africa (PFRS), which was adopted by the 23rd summit of African Heads of States and Governments in Malabo, Equatorial Guinea, in June 2014. The strategy stresses strengthening the role and capacities of women in the fisheries and aquaculture to participate and contribute to artisanal fisheries as a means for poverty alleviation, food, and nutritional security, and socio-economic development. One of the seven policy objectives of this Pan African Document is to guarantee and sustainably strengthen the role and contribution of fisherwomen in artisanal fisheries to poverty alleviation, food and nutritional security, and socio-economic benefits in Africa. At the international level, some frameworks have been developed advocating for the recognition of the role and contribution of women in the fisheries and aquaculture such as FAO Voluntary Guidelines for Securing Sustainable Small-Scale Fisheries in the Context of Food Security and Poverty Eradication (the SSF Guidelines) and the Sustainable Development Goal 5 on achieving gender equality and empowering all women and girls also acknowledges that the role of women in the fisheries and aquaculture sector is

unrecognized. In November 2016, African Union- Inter African Bureau for Animal Resources (AU-IBAR) and its partners NEPAD Agency and Worldfish organized two pieces of training (Anglophone and Francophone) on trainer's workshop on Fish Handling, Hygiene and Sanitary and Phytosanitary Measures along the Post-Harvest value chain. From both pieces of training, a strong recommendation was made by women on the need for establishing a continental network of women fish processors and traders as a mechanism to promote Intra African fish trade utilizing the associations that participated in the training as a nucleus. At their request AU-IBAR, AUDA-NEPAD, and Worldfish through Fish Trade and Fisheries Governance (FishGov 1) supported Women to establish African Women Fish Processors and Traders Network (AWFISHNET) as a forum through which women could share experiences, build the capacities of its members to adopt best practices, improve the access of women's fish products to local and regional markets, and advocate as one 'One Voice' to leverage their role and contribution to the sector. AWFISHNET's general objective is to contribute to improving the welfare, working conditions, and income for women in fisheries and especially in the post-harvest sector within the member states of the African Union. Specifically, the network seeks to provide a platform for women fish processors and traders to. Facilitate collaboration and cooperation between women fish processors and trader associations in the continent; ii. Share best practices, experiences, technologies, and learning together; iii. Advocate for issues affecting their activities and facilitate enabling policy environment to enhance their role in the fisheries sector in the continent; iv. Build and strengthen the capacities of its members to effectively implement the continental policies in Africa at all local, national, regional, and continental levels; v. Attract increased public and private investment in fish post-harvest sector (fish processing and trading) vi. Strengthen their role as SME and hence expand their market and marketing opportunities, resulting in improved access to market for women's products and their equitable participation in intra-regional African fish trade. AWFISHNET is endorsed by the Specialized Technical Committee meeting of Ministers responsible for Agriculture, Rural Development, Water and Environment (STC-ARDWE) in 2019 and therefore recognized by the highest AU policy organ. The African Fisheries Reform Mechanism (AFRM) provides a mechanism in which constituent women fish processors and traders from the African Union Member States, are fully represented and enable to participate and contribute at national, regional, and continental decision-making processes through their respective National Networks of AWFISHNET.

The "2017 AWFISHNET Inaugural General Assembly" recommended a need to strengthen the capacity of existing national women's associations/networks and encourage the establishment of national women's networks where they do not exist. Out of the 55 AU MS, 13 countries have national networks of women with the following six created before AWFISHNET (DRC,

Cameroon, Burkina Faso, Ivory Coast, Senegal, and Benin), and seven created after the establishment of AWFISHNET (Congo, Uganda, Tanzania, Nigeria, Madagascar and Kenya, and Ghana). There are efforts to expand its membership to the remaining 42 AU MS. Generally, AWFISHNET is built upon National Women Network that is anchored to the National Structures and linked to regional structures. Consequently, the role of AWFISHNET at the continental is to strengthen and support the creation of the regional chapters to enhance communication among members and create linkages with other regional stakeholders for regional trade. Through Phase 2 of the Fisheries Governance project (FishGov 2), AU-IBAR and AUDA-NEPAD will be supporting 10 countries to establish and formalize their national women's chapters of AWFISHNET.

The main objective of the meeting was to:

i. Form the Egyptian Chapter of AWFISHNET, comprising of women active in the fisheries and aquaculture value chain, with a special focus on fish processors and traders.
ii. Deliberate and adopt a constitution and rules of procedure for the proposed national women network that is in line with the continental AWFISHNET guidelines.
iii. Vote in the national network's inaugural executive office bearers
iv. Collectively identify key tasks and action plans for the legal operationalization of the proposed network. Participants to the workshop were comprised of businesswomen engaged in the fisheries and aquaculture sector, women fisheries and aquaculture researchers and development experts, fisheries and aquaculture consultants, officials from the Fisheries Resources Directorate of the Ministry of Agriculture, representatives of AWFISHNET, AU-IBAR, Worldfish, CLAR, and GAFARD, as well as a local mass media agency.

1. OPENING SESSION

1. Opening remarks were start by Prof. Ayman Ammar - Main Facilitator

Prof. Ayman Ammar welcomed participants of the meeting and appreciated AU_IBAR representatives for establishing the Egyptian chapter of African women fish processors and traders network and giving speeches by representatives from AWFISHNET, Worldfish, and CLAR.



2. Opening Remarks by Mrs. Suzanne Njeri, Representative of AWFISHNET

Mrs. Suzanne Njeri, the representative of AWFISHNET, welcomed participants of the meeting and appreciated the organizers and facilitators for their effort to realize this meeting. Mrs. Njeri highlighted the challenges faced by African women in their life, and how women are disadvantaged at workplaces, less represented in offices, and at decision-making stages. While having priceless roles in managing their home and striving to generate income, many women faceless value in their respective societies. Mrs. Njeri continued explaining how the initiation and establishment of the African Women Fish Processors and Traders Network (AWFISHNET) went on, where the status of establishing national chapters has arrived, and why the current consultative meeting was organized. With this background, the objectives of the meeting to establish AWFISHNET Egyptian and how it will be linked to the continental Network have been addressed. Mrs. Njeri at last motivated all

participants to show active participation in the meeting promised to contribute her best towards supporting the network of Egyptian women and wished fruitful deliberations. The full message of the opening remarks by Mrs. Suzan Njeri is reflected in the "Introduction" section of this report.

3. Dr. Ahmed Nasr Allah – Worldfish Manager in Egypt

Dr. Ahmed Nasrallah welcomed participants of the meeting and appreciated AU_IBAR representatives for establishing the Egyptian chapter of African women fish processors and traders network, and referred to the importance of the Egyptian chapter in the future for women working in fish processing and post-harvest.

4. Prof. Amira El-Hanafy – CLAR

Prof. Amira El-Hanafy, the director of CLAR, representing H.E. The state minister of agriculture in Egypt. welcomed participants of the meeting and appreciated the organizers and facilitators for their effort to realize this meeting, and AU-IBAR followed by an official opening speech for the workshop and wishing for everyone success in coming up with some recommendations that will contribute establishment of the Egyptian chapter of African women fish processors and traders network (AWFISHNET)

2. TECHNICAL SESSION

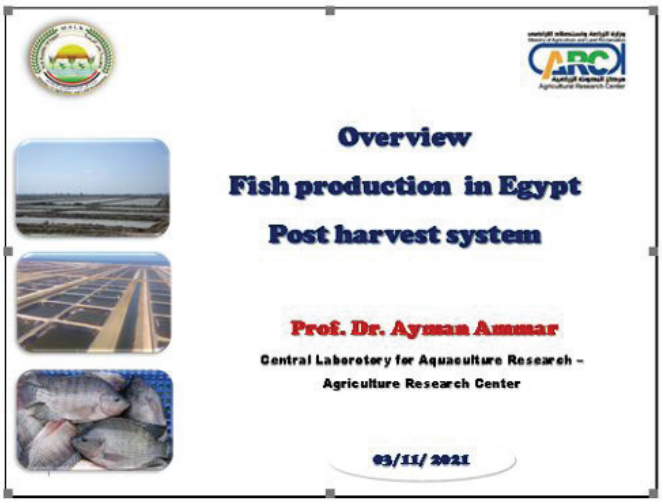
1. Setting the Scene

A few informative oral presentations were entertained to give background information about AWFISHNET, and also to indicate ongoing interventions and efforts in empowering women in the fisheries and aquaculture sector in Egypt and at the continental level in Africa.

1.1 Background and Objectives of the Workshop, and Linkages of AWFISHNET with National Chapters

- ***Prof. Ayman Ammar Technical Facilitator*** of the meeting presented the background and objectives of the meeting, and referred to some important points:
  - Overview for fish production in Egypt and role of women in the sector
  - Marketing activities for women
  - Value chain and traceability
  - Best post-harvest management
  - Handling and processing





- ***Dr. Ahmed Nasrallah– Worldfish Manager*** in Egypt presented his speech about how to Support Women in the Aquaculture Sector beside background and objectives of the Worldfish, and referred to some important points :
  - Worldfish vision and mission
  - Current engagement in Africa
  - Project of Worldfish for The Aquaculture Value Chain in Egypt (EWFIRE), (ACLiSAT), (Youth Employment in Aswan Governorate), (STREAMS) and (IEIDEAS)





- ***Prof. Adel Shahin – Faculty of Vet., Benha University*** presented the background and objectives of the meeting, and referred to some important points :
  - Fish Health management
  - Best practices for biosecurity
  - Concept towards good post-harvesting practices



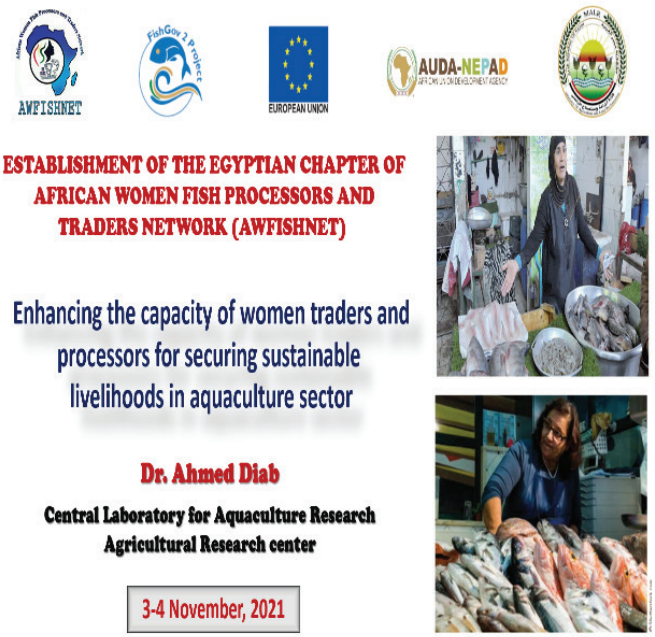
- ***Prof. Amira El Hanavi director of CLAR presented CLAR -*** presented the background and objectives of the meeting, and referred to some important points about Support to women in Fish Value Chain, she referred some important points :
  - Common roles of women in aquaculture: small-scale production, post-harvest industrial and artisanal processing, value addition, marketing, and sales.
  - CLAR vision and mission & CLAR activities
  - What makes CLAR unique





- ***Dr. Ahmed Diab presented*** the background and objectives of the meeting, and referred to some important points about enhancing the capacity of women traders and processors for securing sustainable Livelihoods in aquaculture:
  - Egyptian fish production
  - Aquaculture and fisheries resources
  - Economic and Social Empowerment for women
  - Empowerment challenges for women (fish manufacturers and traders)
  - The most important requirements that fish manufacturers and traders

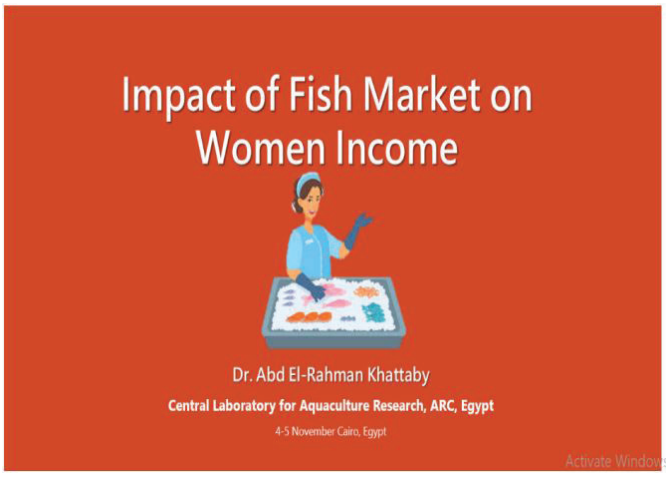




3. TECHNICAL PRESENTATIONS

- ***Dr. Abdel Rahman Khattaby*** presented the background and objectives of the meeting, and referred to the Impact of fish marketing on women income :
  - Why does gender equality matters in fisheries and aquaculture?
  - Why consider gender issues in the fisheries sector?
  - How can we promote gender equality and empower women in the fisheries sector?
  - Addressing the problems of poor fish women's in Egypt





- ***Prof. Ahmed Zaker*** presented the background and objectives of the meeting and referred to Small scale value-added approach to increase farmed fish sales through:
  - Traditional methods of fish processing (Problems and solution)
  - Value-added to produce new fishery products
  - The important scope of training for women
  - Importance of value-added approach of small-scale
  - Ways to increase the demand for processed fish





- ***Dr. Doaa El-Gebali*** – Workshop Co-Facilitator presented Women's Fish Traders and Processors Network in Egypt, and referred to some important points :
  - Current situation for Women's Fish Traders and Processors
  - Some field studies in some governorates
  - The tangible challenges in the field of selling and trading fish and suggested solutions.





- ***Prof. Ayman Ammar, Technical Facilitator of the meeting (and Fisheries and Aquaculture Consultant) presented drafts of two technical documents (Constitution and Action Plan) for discussion and adoption by participants of the meeting.***

1) Draft Constitution and Rules of Procedure

- The Rules of Procedure was drafted using AWFISHNET's template and slightly customized to harmonize with the template that is recommended by the Ministry of agriculture in Egypt. In this document, the names AWFISHNET Egypt, National Network, and Egypt Chapter of AWFISHNET are used to make the distinction from the continent-level AWFISHNET. While most of the Articles and contents in the document are well aligned with the Egypt template, a few items (or Articles) needed to be incorporated from the Egypt template. Articles that are mentioned in AWFISHNET about Deputy Treasurer, and Second Vice-Chairperson positions are taken out from the document for the Egyptian Network. The full document of the adopted Constitution is attached at the end of this report (Annex 1).

2) Draft Action Plan 2022-2023.

- The two-year draft action plan was broadly categorized into four components: Recruitment of Employees, Organizing the Head Office, Executive Committee and Membership Activities, and Sectoral Activities. The required budget and monthly breakdown of the Action Plan have been

suggested to be discussed and finalized by the Executive Committee. The final adopted Action Plan is attached at the end of this report (Annex 2). 3) Strategy of AWFISHNET 2021-2026 The five-year strategy of AWFISHNET has been briefly explained to participants of the meeting. The document was also considered a very important reference and template to develop the Strategy for the Egyptian Chapter in the future. The PDF version of this document has been shared with all participants of the meeting to serve as a reference.

4. DISCUSSION AND KEY ISSUES

All participants of the meeting were actively engaged in the discussion. Most of the discussion focused on several aspects of the agenda: about experiences of AWFISHNET (national chapters and continental level), on the structure of the Executive Committee of the Egyptian Chapter to be elected, on criteria for membership, on the commitment needed from members and the office bearers, on a few items in the Action Plan, and the need to partner and collaborate with local and international organizations.

- ***Key issues raised during the discussion were:***

1. Challenges and opportunities for women in most African countries are somewhat commonly shared, and strong linkage with other national networks will be necessary.
2. A strong commitment is expected from the Bureau and all members to promote the National Network and obtain recognition
3. A lot of effort is needed to increase membership, and to ensure the effective provision of membership services.
4. Besides strong commitment by the Bureau, employed staff members have to be qualified and experienced for the Manager and Office Assistant positions.
5. Types of membership have to include Regular, Associate, Student, Institutional, and Honorary memberships. Considering Associate Membership will be helpful to involve committed men, as well as women researchers, development workers, educators, fish farmers, fishers, fisheries input suppliers along with women fish processors and traders.
6. Membership Registration fee and Annual fee is considered as one indicator of the commitment of members. Accordingly, the amounts of feeds were set for the different types of membership.
7. Possibilities of support and partnership with other organizations such as IGAD, Ministry of Agriculture, and AU-IBAR were indicated as good opportunities for the newly established Egyptian Chapter to start up smooth functioning.

5. ELECTION OF MEMBERS OF THE EXECUTIVE COMMITTEE

A brief explanation was given by Prof. Ayman Ammar on the basic procedure to follow for election as per the guidelines of the Ministry of Agriculture.

Accordingly, four members of an Election Committee were nominated and unanimously elected by participants to lead the election process. These were:

1. Dr. Ayman Ammar	Chairperson
2. Dr. Ahmed Zakar	Vice-Chairperson
3. Dr. Ahmed Diab	Secretary
4. Dr. Abd El-Rahman Khattaby	Deputy

The Election Committee followed four steps for election of the Executive Committee:

Step 1: Election of Chairperson and Vice-Chairperson from three nominations, with the 1st and 2nd rankings to be elected for the respective positions

Step 2: Election of Secretary-General and Vice Secretary-General from three nominations, with the 1st and 2nd rankings to be elected for the respective positions

Step 3: Election of Treasurer from two nominations, with the 1st ranking to be elected for the respective position

Step 4: Election of Representatives for Disabled People and Youth from three nominations, with the 1st and 2nd rankings to be elected for the respective positions

In all of the above four steps, the nominee who obtained the smallest number of votes will be kept as Reserve to fill the immediate upper position in case elected office bearers to fail to actively work in the Executive Committee.

The newly elected members of the Executive Committee of AWFISHNET Egypt are:

1. Mrs. Doaa Al-gebali	Chairperson
2. Ms. Shimaa Bakr	Vice-Chairperson
3. Ms. Reem Ghanem	Secretary-General
4. Mrs. Sherifa Ashraf	Vice Secretary General (1)
5. Mrs. Faten Salem	Vice Secretary-General (2)

6.	Ms. Sara Abd El-Raheem	Treasurer
7.	Ms. Mena Hessien Zaki	Deputy Treasurer
8.	Mrs. Hanan Atef	Representative of Disabled People
9.	Mrs. Heba Waheed	Representative of Youth

6. OUTCOMES OF THE MEETING

Proper planning and collaborative organization of the meeting, coupled with a commitment from the facilitators and participants of the meeting has brought about the effective and successful achievement of the objectives. The major outcomes of the meeting can be summarized as:

1. The consultative meeting to establish the Egyptian Chapter of AWFISHNET was successfully organized
2. Constitution and Rules of Procedure of AWFISHNET Egypt adopted
3. Action Plan 2022-2023 of AWFISHNET Egypt adopted
4. The Egyptian Chapter of AWFISHNET established
5. Election of the Executive Committee of AWFISHNET Egypt conducted

7. RECOMMENDATIONS

The following recommendations were drawn from deliberations during the meeting.

1. It is recommended for the newly elected members of the Executive Committee to get into action immediately.
2. Leaders of AWFISHNET Egypt have to visit and contact relevant organizations and institutions to officially inform the establishment of the National Network.
3. Communicate with various media outlets to identify the purpose of establishing the network and its goals, besides clarifying the most important priorities for Women's Fish Traders and Manufacturers.
4. The process of legal registration and licensing of the Egyptian Chapter has to start immediately by preparing all required documents.
5. Preparation of a short proposal should be of priority to obtain some financial support to organize the office, recruit staff members, and organize the inaugural conference.
6. AWFISHNET and AU-IBAR are expected to provide all possible support as initiators and major partners of the Egyptian Chapter.
7. Preparing a detailed report on the network and its objectives and submitting it to the Egyptian

government authorities represented by the Ministry of Agriculture.

8. Participation of research centers and specialized institutes in providing technical and financial support for the network to contribute to the establishment and publicity.

8. CLOSING SESSION

FEEDBACK ABOUT THE MEETING

Participants of the meeting expressed their appreciation to AU-IBAR, AWFISHNET and the Ministry of Agriculture, and all other organizations who collaborated to organize the meeting. The commitment of the facilitators (technical, local, and AU-IBAR staff), as well as a sense of ownership of government officials and representatives of different organizations and associations, is impressive. Active participation of all participants and willingness and motivation of the elected office bearers has brought confidence to see the Egyptian Chapter strengthened very quickly. The only limitation observed in organizing the meeting was the short notices made to assign facilitators, invite participants and prepare the draft technical documents. Earlier arrangements of pre-meeting preparations and clear and detailed communication have to be exercised in future events.

CLOSING REMARKS

The newly-elected Chairperson of the Egypt Chapter of AWFISHNET, Mrs. Doaa Al Gebali, acknowledged AWFISHNET, AU-IBAR, all collaborating partners, facilitators of the meeting, and all participants for organizing this important meeting and for their help to establish AWFISHNET Egypt. She also thanked the participants and founding members of the Egyptian Network for trusting in her and electing her for this huge responsibility of representing and leading Egyptian women involved in the fisheries and aquaculture value chain. Mrs. Al Gebali promised to the participants and AWFISHNET representative that she will do her best with her team members to strengthen the Egypt Chapter of AWFISHNET, provide the services it is required to offer, and bring it up to the international stage with increased visibility. In her closing remarks, Mrs. Suzanne Njeri, Representative of AWFISHNET, pointed out that successful organization of the meeting and achievement of the expected outputs under a very short time is a result of a collective commitment by the organizers, facilitators, collaborating institutions, officials, and above all, the active and enthusiastic participants. Similar meetings were also taking place in other African countries to establish their respective national chapters, and having the Egyptian Chapter successfully formed in this way will also be exemplary for other countries. Mrs. Njeri also emphasized that the continental AWFISHNET and its partners will do their best to support the Egyptian Chapter, and Egypt is now officially included in AWFISHNET. It will not be too long to see your contributions and

involvement in the continental level Bureau, given that your hard work is continued. We will try our best to empower women in the fish business in Egypt and improve their livelihoods as well as their equal representation and contribution to societal welfare. Thanking all participants and the Almighty God for our successful and colorful event, I declare that this meeting is officially closed.

9. ANNEXES

Annex 1: Constitution and Rules of Procedure of AWFISHNET Egypt

Article 1. Introduction and Background.

AWFISHNET is a Non-For-Profit, non-political, and non-religious network that focuses to enhance women's capabilities and potential for sustainable and equitable development, food security, poverty eradication and safeguarding of the environment. It is a platform that seeks to strengthen position of women fish workers, and contribute to the SDGs and continental agenda of ending hunger in Africa and halving poverty by the year 2025, given their key role as active players in the fisheries sector and of African society in line with existing national, regional and global instruments, policies and strategies. The Network exists as a coordinating body for all its members involved in fish processing and trade in Africa. Members use the Network as a consultative mechanism to strengthen institutional coordination with respect to matters that affect their interest as women fish processors and traders at national, regional and global level. The idea to establish the women's network of fish processors and traders was conceived in November 2016 during the African women's training on fishing Handling, Hygiene and Sanitary and Phytosanitary (SPS) Measures along the Post- Harvest Value Chain. The founder members confirmed that a lack of organization and institutional participation by women in the sector is a significant indicator and source of marginalization, where inequitable access to fisheries governance is directly related to inadequate and insecure access to resources. The network was launched in April 2017, in Dar Es Salaam Tanzania during the Consultative Workshop that declared its headquarters to be in Mwanza.

AWFISHNET VISION

As a coordinating body for its members involved in fish processing and trade, AWFISHNET exists to strengthen institutional coordination and collaboration with respect to matters that affect the interests of women fish processors and traders in Africa.

MISSION

To enable African women fish processors and traders to effectively manage their social, economic and political development processes for improved livelihoods.

Article 2. Preamble

The terms set out below shall have the following meaning in these Rules of Procedure: "Executive Committee means the governing body of the Network.

"Chairperson" means the Chairperson of the Network;
"Member" means a recognized Member of the Network;
"Network" means the African Women Fish Processors and Traders Network.
"National Network or Egyptian AWFISHNET" means the Egyptian Chapter of African Women Fish Processors and Traders Network
"Representative" means representative of a Member of the Network or any other invited organization, individual or stakeholder;
"Secretariat" means the Secretariat of the National Network.

Article 3. Objectives of the Network

3.1 Overall Objective

The overall objective of the network is to contribute to improving the welfare, working conditions and income of women in the fisheries sector (and especially women in the post-harvest sector) within the member states of the African Union.

3.2 Specific Objectives

The Network will provide a continental platform for women fish processors and traders to achieve the following:

3.2.1 Collaboration and cooperation between and amongst women fish processor and trader associations across the continent;

3.2.2 Sharing of best practices, experiences, technologies and learning;

3.2.3 Effective advocacy on issues affecting women fish processor and trader associations including in particular establishment of an enabling policy environment;

3.2.4 Building and strengthening of the capacities of members to effectively implement continental policies at local, national, regional and continental levels;

3.2.5 Attraction of increased public & private investment in the post-harvest sector (particularly fish processing and trading);

3.2.6 Strengthen the role and participation of fish processor and trader enterprises owned by women as SME's in the fisheries sector with the objective of improving access to markets, as

well as expansion of markets and marketing opportunities, and thereby fostering the equitable participation of women fish processor and trader enterprises in intra-regional African fish trade.

Article 4. Name and Description of the Network

The name of the Network shall be AFRICAN WOMEN FISH PROCESSORS AND TRADERS NETWORK (AWFISHNET) – EGYPT

AWFISHNET EGYPT operates as a non-profit making, non-political, non-ethnic and nonreligious network that brings together women fish processors and traders from all over Egypt.

Article 5: Area of Operation of the Network

AWFISHINET Egypt will work within the Arabic republic of Egypt (ARE) as per Ministry Agriculture. The National Network shall have its offices located in Abassa. It shall work very closely with African Union Inter African Bureau for Animal Resources (AU IBAR), Council of African Ministers in Fisheries and Aquaculture (CAMFA) Secretariat, Regional Fisheries Bodies, Regional Economic Communities and any other African Union (AU) agencies to implement the Policy Framework and Reform Strategy of Fisheries and Aquaculture in Africa (PFRS) among others.

Article 6: Objectives of AWFISHNET Egypt

The objectives of the Egyptian Chapter of AWFISHNET correspond with the objectives set at continental level.

6.1 General objective

To contribute to improving the welfare, working conditions and income of women in the fisheries sector (and especially women in the post-harvest sector) within Egypt.

6.2 Specific Objectives

The Network will provide a national and continental platform for women fish processors and traders to achieve the following:

6.2.1 Collaboration and cooperation between and amongst women fish processor and trader associations across Egypt and the African continent;

6.2.2 Sharing of best practices, experiences, technologies and learning;

6.2.3 Effective advocacy on issues affecting women fish processor and trader associations including in particular establishment of an enabling policy environment;

6.2.4 Building and strengthening of the capacities of members to effectively implement policies at local, national, regional and continental levels;

6.2.5 Attraction of increased public & private investment in the post-harvest sector (particularly fish processing and trading);

6.2.6 Strengthen the role and participation of fish processor and trader enterprises owned by women as SME's in the fisheries sector with the objective of improving access to markets, as well as expansion of markets and marketing opportunities, and thereby fostering the equitable participation of women fish processor and trader enterprises in national and intra-regional African fish trade.

Article 7 - Status and Composition of AWFISHNET Egypt

7.1 AWFISHNET Egypt is a formal decision-making body. Members of AWFISHNET Egypt shall be women fish processors and traders as well as women fish farmers, fishers, and fisheries input suppliers and associated professionals working in Egypt. Accordingly, AWFISHNET Egypt shall be a member of the continental level AWFISHNET together with other national networks of fish processors and traders within member states of the African Union.

7.2 The Egyptian Network shall consist of the following governance structures:

- The General Assembly
- The Executive Committee
- The Secretariat

Article 8 - Functions of the Egyptian Network

The Egyptian Network shall;

i. Develop and implement public awareness campaigns and actions on specific fish processing, trading, utilization and marketing of fisheries products issues;
ii. Facilitate multi-stakeholder activities and events such as round table discussions, public and private sector engagement.
iii. Organize capacity building activities and advocate on policy change;
iv. Demonstrate practical ways of overcoming obstacles and barriers in adopting best practice;

v. Improve and broaden networks and coalitions with relevant and like-minded organizations
vi. Advocate for the development and introduction of favorable financing options for women fish processors and traders (including the piloting as well as evaluation of innovative financial instruments);
vii. Collate information from independent research to inform policies at the national, regional and continental level
viii. Disseminate information on matters pertaining to the interests of women fish processors and traders through their various networks and channels in the national, regional and continental level
ix. Carry out independent monitoring and evaluation of implementation of PFRS and other relevant policy instruments at national, regional and continental level;
x. Facilitate implementation of the PFRS and other policy instrument initiatives at national and regional level;
xi. Hold meetings and implement decisions made at General Assembly meetings; xii. Carry out advocacy on the development and application of legislation (including legislation to facilitate free trade of fish products amongst member states).
xii. Enhance fish production, handling, preservation and processing technologies as well as strengthening marketing and processing information of fish and fishery products.

Article 9: Functions of the Governing Structures

9.1 The General Assembly

This shall be the highest governing body of AWFISHNET Egypt. Its decisions are final in the running of the Egyptian Network. It is constituted by all Members of the Egyptian Network as defined by this document.

The General Assembly shall:

i. Determine the Policy and Program of the Network;
ii. Ensure that the Egyptian Network carries out its functions and roles as outlined in these Rules of Procedures;
iii. Elect the office bearers;
iv. Hold at least one meeting annually;
v. Hold any extra ordinary meeting as need arises

9.2 The Executive Committee

The Executive Committee reports to the General Assembly, and shall be composed of eight elected office bearers, including National Coordinator who is employed by the Egyptian Network.

i. Chairperson
ii. Vice Chairperson
iii. General Secretary
iv. Deputy General Secretary
v. Treasurer
vi. People with disabilities representative
vii. Youth representative
viii. Manager (or Program Coordinator)

The Executive Committee shall hold office on for a term of 24 months which may be renewable for another 24 months.

i. The primary function of the Executive Committee shall be to facilitate meetings of the national Network.
ii. The Executive Committee shall meet as necessary, either in person or by other methods, including electronic communication.

9.2.1 Functions of the Chairperson

The Chairperson of the Egyptian Network shall;

A. In addition to exercising the powers conferred upon her elsewhere in this document, the chair shall;
    i. Preside over all National Network General Assembly Meetings
    ii. Preside over all meetings of the Bureau / network
    iii. Represent the Egyptian Network in international meetings;
    iv. Ensure that each member is given the right to speak in the General Assembly;
    v. Have the power to rule on any Point of Order;
    vi. Have the power to define the time allotted to speakers and also determine the number of times members can contribute on an issue;
    vii. Exercise full control of General Assembly meetings and maintain order;
    viii. Ensure that all Egyptian Network Articles are adhered to and that the Network operates within the framework of its values, principles and norms;
    ix. Adjourn or close debate on an issue.
    x. Close the list of speakers on an issue

xi. Suspend or adjourn a meeting.

B. Whenever the chairperson is unable to perform her duties for any reason, the Vice Chairperson shall perform the duties of the Chairperson.

9.2.2 Vice Chairperson the Vice Chairpersons shall:

i. Assist the Chairperson and perform all the functions of the Chairperson in her absence;
ii. Be answerable to the Bureau and the General Assembly;

9.2.3 Secretary General the Secretary General shall:

i. Manage the National Network's activities;
ii. Represent the National Network in all meetings and activities requiring the presence of the National Network;
iii. Maintain official records and minutes of the Executive Committee meetings;
iv. Process and renew the legal registration license of the National Network;
v. Communicate with members through the most efficient and cost-effective way available to disseminate information;
vi. Prepare and present an annual report to the General Assembly;
vii. Take minutes in all General Assembly meetings of the National Network;
viii. Aid in the establishment of the National Network's strategic direction;
ix. Arrange and convene all General assembly meetings;
x. Be the National Network's Chief Executive;
xi. Promote the development of the National Network's membership;

9.2.4 Deputy Secretary General

The Deputy Secretary General shall:

i. Assist and perform all functions of the General Secretary in her absence;
ii. Be answerable to the General Secretary and the General Assembly;

9.2.5 The Treasurer

The Treasurer shall in general ensure that proper accounting procedures are adhered to, and shall:

i. Keep a proper Books of Accounts based on all the financial records of the National Network
ii. Open a bank account on the advice of the Bureau and ensure that all drawings from the account are countersigned by personnel designated by the Bureau.
iii. Provide financial reports that include the annual financial statement and audited accounts of

the National Network to the General Assembly.

iv. Cause the accounts to be kept and in particular, as regards;
    a. The sums of money received and spent by the National Network and the matters in respect of which such receipts and expenditures takes place;
    b. The assets and liabilities of the National Network.
v. The books of accounts shall be kept at the office or at any such place the Bureau thinks fit, and shall always be open to the inspection of a member of the Bureau during business hours.
vi. At the Annual General Meeting, the treasurer shall lay before the members present a proper income and expenditure account for the period since the last preceding account made up to a date more than nine (9) months before such meeting.
vii. A proper balance sheet as at the date on which the income –expenditure account is made up shall be prepared every year, and laid before the members present at the Annual General Meeting. Every such balance sheet shall be accompanied by proper reports of the Bureau and the auditors.
viii. Copies of the income and expenditure account, balance sheet and reports, all of which shall be framed in accordance with any statutory requirements for the time being in force, and of any other documents required by law to be annexed or attached thereto or to accompany the same shall, not less than twenty one (21) days before the date of the Annual General Meeting be sent to the Auditors and to all other persons entitled to receive notice, of such meetings in the prescribed manner.

9.2.6 People with Disability Representative

The People with Disabilities Representative shall ensure effective participation of people with disabilities in activities of the National Network

9.2.7 Youth Representative

The Youth Representative shall ensure effective participation of youth in the National Network's activities

9.3 The Secretariat of the National Network

The Secretariat shall be composed of employed staff members including a National Coordinator, Office Assistant, and supporting staff (as needed), and shall carry out and coordinate the day-today affairs of the National Network including but not limited to the following:

i. Manage and run overall activities of the Secretariat Office of the National Network in consultation with the Executive Committee;

ii. Communicate with Members on decisions which require their attention;
iii. Prepare action plans with Members and oversee implementation of decisions of the General Assembly and activities on relevant policy instruments including the Policy Framework and Reform Strategy for Fisheries and Aquaculture in Africa;
iv. Attend meetings of the Secretariat and any other fora that require their presence;
v. Collating, processing (where required) and disseminating information amongst the Members;
vi. Drafting and processing relevant documents as may be requested by the National Network;
vii. Providing all necessary support required for such meetings including report writing, preparation of press releases, communications and declarations.
viii. Providing support to the Bureau of the National Network;
ix. Keeping proper records of the National Network which must be properly organized for easy reference; x. disseminating the work of the National Network as may be required;
x. Executing such other tasks as may be assigned to it by the National Network; and
xi. Facilitating exchange of information and work programmes between members and observers of the National Network.

Article 10: Meetings of the National Network

Meetings of the National Network shall generally be public. The National Network may at its discretion invite representatives of any stakeholder, but such invitees shall have no rights to vote. The network may at its discretion allow invited participants to make verbal or written statements during the meeting.

i. The National Network shall meet at least once a year;
ii. The venue and dates of each session are to be decided by the Chair in consultation with the Secretariat and the Executive Committee.
iii. The Secretariat shall invite and notify the members of the National Network of the venue and dates of any session at least eight weeks before it is due to commence;
iv. Without prejudice to (ii) and (iii) the National Network may, when necessary, convene extra ordinary meetings.

Article 11: Elections

Members at a General Assembly shall elect the office bearers who will serve for a period not exceeding two years and shall be eligible for re-election once only. Any subsequent filling of the post of any office bearer shall be done in the same manner as the original election. When this post becomes vacant due to resignation, disability, death or any other reasons, the terms of office for the newly elected person shall be only for the remainder of the period of the office bearer who

is being replaced.

Elections into office for the office bearers shall be done in such a way to ensure institutional memory.

A proper handing over shall be arranged and supervised by an appointed arbitrator or her representative.

Article 12: Quorum at Meetings

For any meetings of the National Network to take place, there shall not be less than half plus one of the registered members in attendance.

Members shall be deemed to be present under the following conditions:

i. Members are represented by duly recognized representatives and with member's consent;
ii. Members send apologies for their non-attendance and can be represented. In such a case the total number of members present physically should not be less than half plus one of the registered members for any major voting to take place such as elections of office bearers, changes in the Rules of Procedures and financial expenditure;

Article 13: General Assembly Meeting Agenda

i. The General Secretary shall, in consultation with and under the guidance of the General Assembly Chairperson, prepare a provisional agenda for the General Assembly;
ii. Any member of the National Network may request the General Secretary to include specific items in the provisional agenda;
iii. The General Secretary shall distribute the provisional agenda for the National Network General Assembly, along with other official documents to be considered at such a meeting, to the members in the official/working languages (Amharic and/or English) at least one month before the date of the meeting; iv. The provisional agenda shall also be available to other relevant stakeholders of the National Network; v. The General Secretary shall include supplementary items proposed by Members to the provisional agenda;
iv. During the General Assembly meetings, Members of the National Network may revise the agenda by adding, deleting or amending items. Only items that Members consider to be of an important and urgent nature may be added to the agenda during a statutory meeting;

Article 14: Decision Making Process

The National Network shall make its decisions through a participatory process. An issue for voting will be considered upon proposal by a duly recognized Member. Another Member shall second any proposals by a Member before decision is made on it. A proposal can however be removed at any time or be withdrawn so long as no vote has been taken with respect to it. Decisions at meetings shall be made by a simple majority of Active Members voting, except two-thirds (2/3) of the majority are required to:

i. Amend this constitution or any article(s)
ii. Suspend a rule;

When two or more amendments are proposed for a motion or proposal, the Chairperson shall decide the order in which they shall be put to vote. Usually, the National Network shall first of all put to vote the amendment, which is further from the original proposal in terms of content, then the following amendment after the former. If two or more amendments to a proposal are made, the Chairperson shall rule on the order in which they are to be discussed. Ordinarily, the National Network shall vote on the amendment on a 'first in and first out' basis. The Members can consult any person if such consultation will assist them in making sound decisions. The General Assembly may also invite specialist or knowledgeable persons to attend its meetings provided that the invitee can provide sufficient insight to the issue under discussion.

Article 15: Adjournment of the meeting

During the discussions, a motion of adjournment may be presented about the issue under discussion. In addition to the proposer of the motion, one Member may take the floor to support the motion and another member to oppose it. The motion shall be put to vote by the Chairperson.

Article 16: Informal consultations

The network may organize with other stakeholders, informal consultations when it deems necessary in carrying out its duties.

Article 17: Accreditation and Representation of Members

Each Member of the Network shall be represented by her accredited representative.

Article 18: Meeting Venue

i. Meetings of the National Network shall be held at a venue determined by any Member who offers to host the meeting or at the Secretariat Office of AWFISHNET Egypt.

ii. When two or more members offer to host the meeting, the venue shall be decided by a simple majority (51%) of members.

Article 19: Invitation to meetings

The Secretariat of the National Network, in consultation with the Executive Committee, shall call for meetings under Article 10 above.

Article 20:

Working Languages The working languages of the National Network shall be Arabic and English, and where appropriate the African Union official languages will be used. Interpretation into the official languages of the members of the National Network present will be provided for at all the meetings of the National Network.

Article 21:

Voting Rights Only (Regular) Members of the National Network can vote. Each Member of the National Network shall have one (1) vote.

Article 22

Method of Voting Voting shall be by secret ballot or a show of hands or any other method as may be determined by the Members.

Article 23: Voting motions or proposals

The motions of proposals shall be seconded before being put to a vote. They may be withdrawn anytime as long as they have not been put to any vote. In the case of secondment, the Member who moved the motion or proposal may insist that it is put to vote as her motion or proposal with the same rights of precedence as if it has not been withdrawn by its original author.

Article 24: Records of the Meetings

i. The National Network shall adopt its reports.
ii. A record of the proceedings of the meetings of the National Network shall be kept by the Secretariat and shall be circulated among the Members and all relevant stakeholders.

Article 25:

Communication The National Network may report on its discussion, if it deems it necessary. However, all correspondences should be addressed to the General Secretary.

Article 26:

Resource mobilization The National Network shall mobilize financial and technical resources internally and externally to meet its objectives. Internally, the Member will pay membership and annual subscription fees (as determined by the General Assembly). Externally the National Network shall write proposals for financial and technical resources. The National Network shall agree in its first General Assembly on its financial guidelines (where to deposit funds raised, signatories, and financial procedures, among others). Otherwise, each member shall be financially responsible for her participation in the Network's activities.

Article 27: Amendments to Rules of Procedure

i. Amendments to these Rules of Procedures shall be adopted by three-quarters of the Members of the National Network.
ii. Any amendments moved by the Members of the National Network or by the Executive Committee must be communicated to all Members at least eight weeks before the meeting at which the proposals are supposed to be discussed.

Articles 28:

Entry into Force The present Rules of Procedures shall take effect upon their adoption by the National Network. The founding members of AWFISHNET Egypt, whose names are signed and attached herewith, have adopted this Constitution and Rules of Procedure at the Foundation Meeting of AWFISHNET Egypt held at Safer Hotel, Cairo, Egypt, on the 04th of November 2021.

Additional Articles

Regarding the template recommended by the Ministry of Agriculture, Egypt, the newly elected members of the Executive Committee of AWFISHNET Egypt will incorporate the following items as additional articles in this Rules of Procedure:

1. Membership Requirements will be identified as women and men engaged in fish processing and trading, fish farming, fishing, input supply, research, development, consultancy, and related aspects along the value chain
2. Types of Membership will be: There will be five types of membership including, Regular, Associate, Student, Institutional, and Honorary
3. Fees: Membership Registration and Annual Fees (in ETB), as set during the Foundation Meeting of AWFISHNET Egypt will be as follows:

Registration	**Annual**	
Regular	100 L .E	50 L .E
Student	100 L .E	50 L .E
Institutional *		

**The official authorities that provide support to the network will be identified*

4. Sources of Income: AWFISHNET Egypt will generate its income from Membership fees, Donations, Project activities, and service provision to its members.
5. Dissolution of the National Network: The legally accepted procedure to dissolve the National Network will be followed either through the decision of the General Assembly or by the legal body that gave registration license to the National Network.

Annex 2: Action Plan 2022-2023 of AWFISHNET Egypt

Background: As indicated in the Constitution of Rules of Procedures of AWFISHNET Egypt Considerations: -

- ***Calendar year:*** January 1 to December 31
- ***Year 2021:*** For pre-action preparations such as office set up, employ staff members, registration, etc
- ***Budget:*** Sources and amount yet to be determined for office organization and other sectoral activities
- ***Breakdown:*** Work plan and budget breakdown to be detailed by office bearers

S.N.	Activities	Unit	2022	2023	Remark
1	Recruit Office Staff				
1.1	Manager	Person	1	1	Employed EC member
1.2	Office Assistant	Person	1	1	Employed
1.3	Freelance Consultant	Person	1	1	External, Fisheries Expert
1.4	Auditor (Accounting)	Person	1	1	External, bi-Annual
2	Organizing Office				
2.1	Office	set	1		Abbassa
2.2	Documentation Materials	set	1		Video/photo cameras, Sound recorder
2.3	Office Furniture, Computers, Printer, Photocopier/Scanner, Multimedia Projector	set	1		
2.4	Consumables	set	1		Stationery, Hygiene materials
2.5	Communication	set	1		Telephone, Internet, Develop web page
2.6	Registration License and Bank account	set	1	1	Legal certification, annual renewal, bank account
3	EC and Membership Activities				
3.1	Annual Conference of AWFISHNET Egypt	Event	1 (Inaugural)	1 (2nd Annual)	General Assembly meeting
3.2	Executive Committee meeting	Event	4	4	Quarterly regular EC meeting
3.3	Promotion of AWFISHNET and accompanying opportunities	Event	1	2	Provincial awareness creation events
3.4	Election of office bearers			1	During GA meeting
3.5	Participate in international events	Event	1	2	AWFISHNET, AU-IBAR, others (as invitations come in)
3.6	Participate in Trade and Knowledge-share Fairs	Event	1	1	Local or international
3.7	Partnership and collaboration with networks	Event	3	5	All stakeholders
3.8	Prepare guidelines	Documents	3		HR, Financial, Fundraising
3.9	Development of 5-year Strategy and Action Plan		1		

S.N.	Activities	Unit	2022	2023	Remark
3.10	Increase membership	Percent	50	50	Aswan, Behira and Kafr El-Sheikh
4	Sectorial Activities				
4.1	Conduct women's needs assessment study	Number	1		
4.2	Development of different project proposals	Number	1	1	
4.3	Provide capacity building for women SMEs	Number	1	1	
4.4	Prepare database of fish processors and traders	Number	1	1	
4.5	Publish profile of women fish processors and traders	Number		1	Company/individual profile booklet
4.6	Organize training and workshop	Number	1	2	In fish processing, fish marketing, entrepreneurship
4.7	Participate in local and international training	Person			As invitations come in

Annex 3: Agenda

ESTABLISHMENT OF THE EGYPTIAN CHAPTER OF AFRICAN WOMEN FISH PROCESSORS AND TRADERS NETWORK (AWFISHNET)

3-4 NOVEMBER 2021 - CAIRO, EGYPT

Time	Activity	Person
DAY 1		
Session 1: WELCOMING REMARKS facilitated by Prof. Ammar		
08:00 - 09:00	Arrival and registration of participants	AU-IBAR
09:00 – 09:30	Welcome Remarks AWFISHNET Representative Worldfish/CLAR AU-IBAR The Ministry of Agriculture	 Mrs. Suzan Njeri Dr. Elbeltagy
09:30 – 10:00	***Group Photo and Tea Break***	
Session 2: SETTING THE SCENE SESSION		
10:00 – 10:15	Presentation of background and objectives of the meeting	Prof. Ayman Ammar
10:15 – 10:30	What is AWFISHNET and Linkages to national and regional chapters	Mrs Njeri, AWFISHNET
10:30 – 10:45	Concept towards good post-harvesting practices	Prof. Adel Shahin
10:45 – 11:00	CLAR - Support to women in Fish Value Chain	Prof. Amira El Hanafy
11:00 – 11:15	Worldfish - Support to women in Aquaculture Sector	Prof. Ahmed NasrAllah
11:15 – 11:30	Enhancing the capacity of women traders and processors for securing sustainable Livelihoods in aquaculture	Dr. Ahmed Diab
Session3: TECHNICAL SESSION		
11:30 – 11:45	Impact of fish marketing on women income	Dr. Abd Elrahman Khattaby
11:45 – 12:00	Small scale value added approach to increase farmed fish sales	Pro. Ahmed Zaker
12:00 – 12:15	Women's Fish Traders and Processors Network in Egypt	Dr. Doaa Mohammed
	Challenges and opportunities faced by women in the sector	Women in business
12:15 – 12:45	AWFISHNET Constitution; Main Rules and Procedures	Technical Facilitator & AWFISHNET Rep
12:45 – 13:15	Development Rules of procedure for the Network (Presentation, discussion and adoption)	Technical Facilitator & AWFISHNET Rep
13:15 – 14:00	***Lunch break***	
14:00– 15:00	Development of action plan for the Network (Presentation, Discussion and adoption)	Technical Facilitator & AWFISHNET Representative
15:00 – 16:00	Presentation on AWFISHNET strategic plan	AWFISHNET Representative
16: 00	Closure for day 1	
Day 2		
08:00 - 09:00	Arrival and registration of participants	AU-IBAR
09:00 – 09:30	Recap Day 1 and Introduction of the day activities	Rapporteur
09:30 – 10:00	***Tea break***	Technical Facilitator
10:00 – 13:00	Election of EGY- AWFISHNET Bureau	Technical facilitator
13:00 – 14:00	***Lunch Break***	ALL
14:00 – 15:00	Continue: Election of EGY- AWFISHNET Bureau	Technical facilitator
15:00 – 16:00	The Way forward and closing session	ALL
DEPARTURE		

Annex 4: List of Participants

CONSULTATIVE WORKSHOP TOWARDS ESTABLISHMENT OF THE EGYPTIAN CHAPTER OF AFRICAN WOMEN FISH PROCESSORS AND TRADERS NETWORK (AWFISHNET), 3-4 NOVEMBER 2021, CAIRO, EGYPT

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