



**African Union**

**Interafrican Bureau for Animal Resources**

**PO Box 30786 00100 GPO Nairobi, Kenya**

**Tel +254 20 3674000**

# **INTERVIEWS**

## **Friday**

### **18th September, 2009**

# **- Technical Advisor VACNADA**



## INTERVIEW SCHEDULE - 18TH SEPTEMBER 2009

### TECHNICAL ADVISOR - VACNADA

| NO | NAME                  | NATIONALITY | AGE | SEX  | EMAIL ADDRESS            | PHONE NO.    | TIME                    | INTERVIEW MO. |
|----|-----------------------|-------------|-----|------|--------------------------|--------------|-------------------------|---------------|
| 8  | Dr. Bruce Mukanda     | Zambian     | 52  | Male | brucemukanda@yahoo.com   | 260977800638 | 12.00 p.m. - 13.00 p.m. | Telephone     |
| 12 | Dr. Leonard Maposa    | Zimbabwean  | 41  | Male | leomaposa@yahoo.co.uk    | 26311808967  | 14.00 p.m. - 15.00 p.m. | Telephone     |
| 11 | Dr. Mamadou N. Racine | Malian      | 50  | Male | racine004@yahoo.fr       | 22320280347  | 15.00 p.m. - 16.00 p.m. | Telephone     |
| 22 | Dr. Amadou Diaite     | Senegalese  | 55  | Male | amadoudiaite@hotmail.com | 221338322798 | 16.00 p.m. - 17.00 p.m. | Telephone     |

### INTERVIEW PANEL:-

#### TECHNICAL ADVISOR - VACNADA

- 1 Dr. Ahmed El-Sawalhy - Chair
- 2 Mr. Stanley Kenani
- 3 Dr. Nouala Simplicie
- 4 Dr. Alban Bellinquez
- 5 Mr. Alex Saclaert



## African Union

Interafrican Bureau for Animal Resources

### VACANCIES

The African Union's Interafrican Bureau for Animal Resources (AU/IBAR) is a specialized technical office reporting to the Department of Rural Economy and Agriculture of the AU Commission. The institution is mandated to support and coordinate the improvement of livestock as a resource for human wellbeing in the Member States of the African Union and contribute to economic development, particularly in rural areas. AU/IBAR approaches livestock development from three strategic angles: animal health, animal production & trade and marketing of animals and animal products.

**Contract Officer VACNADA** Post level: P2 Step 5 (USD 4,633.10 - 5,595.88 pm)

**Technical Adviser VACNADA** Post level: P3 Step 5 (USD 5,472.98 - 6,435.76 pm)

**Team Leader LEISOM** Post level: P3 Step 5 (USD 5,472.98 - 6,435.76 pm)

**Technical Adviser LEISOM** Post level: P3 Step 5 (USD 5,472.98 - 6,435.76 pm)

**Team Leader LIVESTOCK FOR LIVELIHOODS** Post level: P3 Step 5 (USD 5,472.98 - 6,435.76 pm)

#### How to apply

For more information on AU/IBAR and the above positions visit [www.au-ibar.org/vac.html](http://www.au-ibar.org/vac.html)

Submit your CV including three references and a motivation letter to the Director at [applications@au-ibar.org](mailto:applications@au-ibar.org) clearly indicating in the subject line which position you are applying for. Certified copies of relevant qualifications will be requested at later stage and only short-listed candidates will be contacted.

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Interafrican Bureau for Animal  
Resources

## **AU/IBAR**

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### **Vaccines for the Control of Neglected Animal Diseases in Africa (VACNADA)**

The project aims at reducing consequences of the food crisis through improved Livestock health with regard to four neglected diseases, (RVF, CBPP PPR and Newcastle disease) by supplying the related vaccines, and strengthening the production capacity of African laboratories to produce quality vaccines that meet the needs of the continent.

## **Vacancy Announcement**

### **TECHNICAL ADVISER VACNADA**

AU/IBAR is seeking the services of a Project Technical Advisor to provide technical advice on the management of the activities under the VACNADA programme funded by the European Commission.

POST LEVEL: P3 Step 5 (USD 5,472.98—6,435.76 pm)

IMMEDIATE SUPERVISOR: Team Leader VACNADA

TYPE: Short term contract

DEADLINE FOR APPLICATIONS: 7 August 2009

DATE OF ISSUANCE: 7 July 2009

DUTY STATION: Nairobi/Kenya

The initial appointment will be for 12 months including a 3 months probation period. Contract extension will be subject to performance and availability of funding.

### **Major duties and responsibilities**

The incumbent provides general technical advice and assistance to the VACNADA Project Team Leader for the day to day management of the Project. He/She reports to the Project Team Leader, and to the head of IBAR's Animal Health Unit who is the Project's Coordinator.

- Assist the Project Team Leader to develop working procedures with the implementing partners (GALVmed, PANVAC and CIRAD), relevant veterinary authorities in Africa, and representatives of the private sector.
- Advise the Project Team Leader on matters relating to coordination and harmonisation of approaches of all activities undertaken by AU/IBAR and the implementing partners.
- Provide technical guidance for the effective use of the project's human, financial and technical resources
- Provide support and input in the execution of the project and on follow-up on activities implemented by partners
- Provide technical advice and back-stopping support to the VACNADA implementing partners and all other relevant stakeholders.

- Provide guidance and assist VACNADA implementing partners in participatory approaches for the development of project implementation plans and modalities for monitoring of implementation.
- Participate in regular coordination meetings with all implementing partners to assess progress of implementation, identify constraints and solutions to ensure attainment of project results and objectives.
- Advise the Project Team Leader on project amendments where necessary, to assure that project objectives can be met.
- Prepare reports according to agreed formats and standards and submit to IBAR, Project Team Leader for submission to Project Steering Committee and donors.
- Assist in organizing steering committee meetings and other technical and coordination meetings
- Perform any other duties as assigned by the supervisors.

## **Qualifications**

Advanced university degree (Master's degree or equivalent) in animal health. A first level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree. A PhD is an added advantage.

## **Experience**

- Seven (7) years proven working experience in the livestock sector or in vaccine production. This experience should include a minimum of 3 years relevant experience in development projects at the international level

## **Competencies**

- Professionalism - Proven expertise in animal production science, policy formulation and advocacy related to animal production and sustainable development; demonstrated in-depth technical knowledge and proven analytical skills on issues related to animal production and sustainable development;
- Planning and organising - Proven ability to plan and organise work within a project; ability to make timely decisions;
- Communication - Effective written, oral and presentation skills, particularly ability to present information in a concise and accurate manner; ability to develop consensus among people with varying points of view.
- Teamwork: Excellent interpersonal skills and ability to operate effectively across organisational boundaries; ability to establish and maintain effective working relations with people of different national and cultural backgrounds with respect for diversity.
- Judgement/Decision-making - Good judgement and initiative, imagination and resourcefulness, energy and tact, ability to ensure an effective work structure to maximise productivity and achieve Unit's goals.

## **Language Requirement**

Proficiency in one of the African Union's working languages. Knowledge of other working languages would be an added advantage.

## **Other Skills**

- Well-developed computer skills including word processing, spreadsheet applications and use of the Internet are required.
- Record of relevant publications is highly desirable.

### **How to apply**

Submit your CV including three references and a motivation letter to the Director at [applications@au-ibar.org](mailto:applications@au-ibar.org) clearly indicating in the subject line the position you are applying for. Certified copies of relevant qualifications will be requested at later stage and only short-listed candidates will be notified.

For more information on AU/IBAR and the position visit [www.au-ibar.org](http://www.au-ibar.org)

AU/IBAR is an equal opportunity employer.

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**TECHNICAL ADVISOR  
VACNADA**

**8**

**DR. BRUCE MUKANDA**

Dr. Bruce Mukanda,  
C/o COMESA Secretariat,  
Ben Bella Road,  
P.O. Box 30051,  
Lusaka.  
ZAMBIA

15<sup>th</sup> July 2009

The Director,  
African Union-Interafrican Bureau for Animal Resources,  
Museum Hill, Westlands Road,  
P.O. Box 30786, GPO 00100  
Nairobi, Kenya,

Email: [applications@au-ibar.org](mailto:applications@au-ibar.org)

Dear sir,

**Re: APPLICATION FOR EMPLOYMENT: -THE POSITION OF TECHNICAL  
ADVISER-LEISOM**

I hereby submit my application, together with my CV in respect of the position of **Technical Adviser LEISOM**.

I am a 51 years old Zambian, married with 3 children, currently working at the COMESA Secretariat as Sanitary and Phytosanitary (SPS) Expert under the Agricultural Marketing Promotion and Regional Integration Project (AMPRIP).

I hold a Doctor of Veterinary Medicine Degree from the Higher Institute of Agricultural and Animal Sciences of Bayamo, Cuba and a Masters degree in Development of Animal Health and Production Programmes from the University of Reading in the United Kingdom. In addition, I have attended various training courses in Veterinary Epidemiology, Animal Health Economics, Sanitary and Phytosanitary matters, Trade negotiations and Information Systems.

My working experience spans over a period of over 20 years, having worked as a Field Veterinary Officer, Epidemiologist, an SPS Expert, a University Lecturer and a Resource Person in various national and international training fora and workshops. In these positions I have extensively dealt with issues of production and health, including disease control planning and administration, information managing information systems, quality control and assurance, animal production systems and livestock regulatory



matters. I have also extensively dealt with issues of trade, particularly sanitary and phytosanitary matters, not only in Zambia, but in the regional and global markets.

Working with COMESA has given a good insight into the livestock production systems in the Somali Eco-system (SES). I have also gain good knowledge of the various problems experience in the pastoralist areas and how to address them. At COMESA I have been actively been involved in formulating a policy for pastoralist areas. I have interacted with some of the Government officials from Somali who have shared their views with me on various issues they face.

I have worked in various projects include the EU-supported Animal Disease Control project, the Belgium supported Animal Disease Control Project in the Eastern Province of Zambia, the Western Province Animal Disease Control Project supported by the Norwegian Government and AMPRIP at COMESA supported by the African Development Bank, where I have over the years enhanced my project management abilities. I have effective written and oral presentation skills as evidenced by the various successful presentations I have made in various local and international fora. Working in project settings has given me good experience of working in teams and has significantly made me a team player. Evidenced by the success I have scored in various areas and the various programmes I have initiated, such as the Livestock Data Management System in Zambia, the Various SPS programmes including the Green Pass concept at COMESA, I have good judgment and decision making abilities.

I, therefore, have a strong conviction that I will ably serve in the position of Technical Adviser LEISOM because I have the technical expertise, managerial abilities backed by excellent interpersonal relationships, and the drive to get Africa to its appropriate share of global agricultural production and marketing..

Yours sincerely,



**Dr. Bruce Mukanda**



# CURRICULUM VITAE: DR. BRUCE MUKANDA

## I. SUMMARY

- 1. Full Name:** Dr. Bruce Mukanda
- 2. NRC No:** 141143/71/1
- 3. Passport No:** ZJ 77833
- 4. Sex:** Male
- 5. Smoking Status:** Non smoker
- 6. Date of Birth:** 27<sup>th</sup> December, 1957
- 7. Citizenship at Birth:** Zambian
- 8. Current Citizenship:** Zambian
- 9. Marital Status:** Married
- 10. Number of Children:** Three (Kutemba [13 yrs female], Kaumba [11 yrs male] and Kamba [7 year female])
- 11. Other Dependants:** 1
- 12. Present Place:** Lusaka, Zambia
- 13. Address:** Dr. Bruce Mukanda, COMESA Secretariat, P.O. Box 30051, Lusaka. Tel: 260 97 7800638, 260 211 252199, E-mail: [bmukanda@comesa.int](mailto:bmukanda@comesa.int)/[brucemukanda@yahoo.com](mailto:brucemukanda@yahoo.com)
- 14. Key Qualification:** Doctor in Veterinary Medicine, Master of Science in Development of Animal Production and Health Programmes
- 15. Specialisation:**
  - a) Veterinary Epidemiology, Economics, Jurisprudence, Information Systems and Risk Analysis
  - b) Sanitary and Phytosanitary Expert
- 16. Language Proficiency:**  
*International:* English (Excellent), Spanish (Very Good), French (Basic)  
*Local:* Luvale (Mother Tongue), Nyanja (Very Good), Bemba (Good), Tonga (Moderate) and Lozi (Moderate)
- 17. Current Employer:** Common Market for Eastern and Southern Africa (COMESA), Lusaka, Zambia
- 18. Current Job:** Sanitary and Phytosanitary Expert.

## II. EXPERIENCE

### **a) Full-Time Employment**

#### **1. Sanitary and Phytosanitary (SPS) Expert (COMESA Secretariat)**

Responsible for implementing the SPS Component of the Agricultural Marketing Promotion and Regional Integration Project (AMPRIP). In this role, I have also been involved in implementing capacity building programmes such as enhancement of laboratory capacity, training of SPS experts in the region, coordinating SPS activities and advising the Secretariat on SPS matters. I have spearheaded the drafting the COMESA SPS Legal Framework, which includes an SPS certification initiative called the COMESA Green Pass, which is about to be adopted. I have also been involved in monitoring trends in agricultural production and markets, including those related to livestock, in general in the region and, in particular, the effect of SPS measures on such trends.

I have been part of the Economic Partnership Agreement (EPA) Technical team for the negotiations with the European Union (EU). In this role I was involved in researching, drafting and negotiating the texts for Agriculture and SPS for the main Draft agreement.

As COMESA SPS Expert, I have represented the organization in various international fora not only related to SPS matters but also to agriculture in general.

**2. Principal Veterinary Officer** (Head, National Livestock Epidemiology and Information Centre [NALEIC]), Ministry of Agriculture and Cooperatives (MACO), P. O. Box 50197, Lusaka, Zambia, 1996 to Date

I serve as Head, National Livestock Epidemiology and Information Centre, with direct and overall responsibility for disease and production monitoring, information dissemination and control and regulation. Specific duties included supervision and execution of livestock production and disease monitoring and data collection programmes, livestock production and disease data analysis, and livestock production and disease information dissemination programmes, including production of scientific publications, reports, media programmes and extension materials. I also supervised and executed legislative and regulatory compliance monitoring programmes (including prosecution and legal advice), legislative review processes (including recommendation of legal reforms), parliamentary liaison programmes (including preparation of parliamentary memoranda and parliamentary briefs), and sanitary and phyto-sanitary measures, including inspection and treatment of consignments, risk analysis, approval and certification of export and import consignments and international liaison.

**3. Senior Veterinary Officer (Epidemiology),** MACO, 1992 to 1996

I executed livestock production and disease monitoring and data collection programmes, livestock production and disease data analysis, livestock production and disease information dissemination programmes, including production of scientific publications, reports, media programmes, extension materials, etc, and legislative and regulatory compliance monitoring programmes, including prosecution and legal advice. Other duties carried out entailed executing the legislative review processes, including recommendation of legal reforms, parliamentary liaison programmes, including preparation of parliamentary memoranda and parliamentary responses, and sanitary and phyto-sanitary measures, including inspection and treatment of consignments, risk analysis, approval and certification of export and import consignments and international liaison.

**4. Provincial Veterinary Officer** (Eastern Province), MACO, 1988 to 1992

I supervised animal disease surveillance and control programmes in the Eastern Province of Zambia, designed and executed measures for countering outbreaks of animal diseases in the province, supervised the general administration of disease control programmes in the province, including personnel and financial matters, represented the Department of Veterinary Services in the provincial government and political administration when necessary.

**b) Consultancy, Contract Work and Projects Undertaken**

1. Creation and update of DamasyI, an integrated livestock information database which provides for data entry, retrieval and comprehensive analysis, including production of maps, of livestock disease occurrence, disease control, livestock movements, slaughters, meat inspection and livestock populations, used by the veterinary service in Zambia from 1996 to date.
2. **Mission to Cuba** to Install TADInfo software, train epidemiologists on its use and exchange ideas on disease control and disease information management, 12<sup>th</sup> February to 23<sup>rd</sup> February, 2002. Contracted by the FAO.
3. **Contractor: African Development Bank Group**, 2<sup>nd</sup> June to 11<sup>th</sup> July, 2003, Lusaka, Cairo, Tunis: **Zoo and Phytosanitary Consultant for the Preparation Mission** of the COMESA Agricultural Marketing Promotion and Institutional Strengthening Project.

Travelled to Egypt and Tunisia to assist in preparing the COMESA/ADF Agricultural Marketing Promotion and Institutional Strengthening Project. Working closely with the Ministries of Agriculture (veterinary services and Phytosanitary), Ministries of Health (laboratories), private agricultural entrepreneurs, NGOs and relevant international organizations in COMESA member states, took a lead role in the design of all aspects of the project that relate to promoting safe

plant/animal health so as to enhance intra and inter COMESA trade in agricultural and food items. Surveyed and assessed the existing phytosanitary and zoosanitary systems, regulations and practices in COMESA member states, devised strategies and guidelines that relate to i) Phytosanitary/zoosanitary control of plants/animals in cross-border trade (import, export, re-export); ii) Phytosanitary/zoosanitary control of plants/animals in domestic trade; and iii) Control of the production and cultivation of seeds and planting material prior to sale. Designed ways and means of strengthening the Phytosanitary/Zoosanitary Inspection Services in COMESA member states, as well as identified collaborative and information exchange mechanisms with other institutions working in the field of plant/animal protection (administrative duties, legislation, training, research projects, health and expert supervision of the production of seeds and planting material, determination of harmful organisms, consulting, etc.) in order to address *Biosecurity* issues at regional and sub-regional levels. Also proposed ideas to improve intra-COMESA coordination for enforcing sanitary, phytosanitary and zoosanitary measures in order to better protect human, animal and plant life and health without creating unnecessary technical barriers to trade. Drafted sections of the project preparation report.

4. **Contractor: African Development Bank Group**, 25<sup>th</sup> August to 10<sup>th</sup> October, 2003, Lusaka, Nairobi, Tunis: **Zoo and Pyhtosanitary Consultant for the Appraisal Mission** of the COMESA Agricultural Marketing Promotion and Institutional Strengthening Project.

Traveled to Kenya and Tunisia to appraise the COMESA/ADF Agricultural Marketing Promotion and Institutional Strengthening Project. Examined the project preparation report and finalized the project scope as it relates to all Sanitary and Phyto-Sanitary aspects, reviewed and refined all background information on SPS issues presented in the preparation report, surveyed and verified the legal and policy framework for promoting the harmonization and improvement of SPS in COMESA, and re-examined the project's institutional arrangements as they relate to SPS matters and made improvements where necessary. Also validated the findings of the preparation mission with regard to the project's impacts and benefits vis a vis SPS and made improvements, as appropriate, formulated strategies to enhance the sustainability of the project after its investment phase as regards SPS, assessed useful SPS-related lessons learned from the implementation of similar projects in and out of the region and prepared an inventory of these lessons. Analyzed the project's risks as they pertain to SPS and devised appropriate mitigation measures. Drafted sections of the appraisal report.

5. **Technical Advisor and Chief Monitor**-Western Province Animal Disease Control Project, 2003 to 2004

In this position I save as an advisor to the Project Manager for the above mentioned Project. I was responsible for organizing and managing the data and information system of the project. I was also responsible for the technical analysis and production of reports. The responsibility entailed me frequently visiting the project area and interacting with the operatives in the field. The project itself involved controlling of CBPP in the Western Province of Zambia by using blanket vaccination and strategic testing. It was managed by the Livestock development Trust on behalf of the Zambian Government.

### c) Part-Time Assignments

1. **Lecturer** in Veterinary Economics, University of Zambia School of Veterinary Medicine, June 2002 to October 2004.

I Prepared lectures, lecture materials and practical exercises for University courses in Veterinary Epidemiology and Economics and taught courses to University students, prepared and executed practical exercises for courses in Veterinary Epidemiology and Economics, and examined and graded students on courses taught. Also participated in the Board of Studies of the School of Veterinary Medicine and in other planning fora.

2. **Resource Person:** Third Country Training Programmes organised for SADC member states by the University of Zambia in conjunction with other universities in the SADC region and the Japanese International Cooperation Agency (JICA) from 1999 to 2003.

Duties included the preparation and administration of lectures and practical exercises in various topics, including Socio-economic Importance of Zoonotic Diseases, Use of Computers in the Control of Zoonoses, Socio-economic Importance of Trans-boundary Animal Diseases, Principles of Risk Analysis for Trans-boundary Animal Diseases, Use of Computers in the Management and Control of Trans-boundary Animal Diseases, Socio-economic Importance of Poultry Diseases, Use of Computers in the Management and Control of Poultry Diseases, and Use of Computers in the Management and Control of Wildlife and Wildlife Diseases.

3. **Resource Person:** Training for SPS Experts in the COMESA Region. Spearheaded the training of SPS Experts in the Region on all matters related to SPS.
4. **Chairperson:** The National SPS Committee in Zambia, 2002 to 2004
5. **Chairperson:** Steering Committee of the Inter-African Phytosanitary Council (AU-IAPSC), 2006 to 2008

### **III. KEY QUALIFICATIONS**

#### **a) Long-term Education**

1. **MSc. in Development of Animal Health and Production Programmes**, University of Reading, United Kingdom, 1991 to 1992.
2. **Doctor of Veterinary Medicine**, Higher Institute of Agricultural and Animal Sciences of Bayamo, Cuba, 1983 to 1988.
3. **Cambridge School Certificate and General Certificate of Education**, Hillcrest Secondary Technical School, Livingstone, Zambia 1974 to 1978.
4. **Grade VII Certificate**, Chinika Primary School, Lusaka, Zambia, 1967 to 1973.

#### **b) Short-term Courses**

1. Certificate in **Veterinary Epidemiology and Economics in Livestock Development**, University of Reading, 7<sup>th</sup> October, 1991 to 13<sup>th</sup> December, 1991.
2. Certificate in **The Use of Computers in Veterinary and Livestock Services**, University of Reading, 13<sup>th</sup> January, 1992 to 14<sup>th</sup> February, 1992.
3. Certificate in **The Collection, Analysis and Use of Livestock Production and Health Information**, University of Reading, 17<sup>th</sup> February, 1992 to 20<sup>th</sup> March, 1992.
4. Certificate in **Systems Simulation in Animal Health and Production**, University of Reading, 27<sup>th</sup> April, 1991 to 29<sup>th</sup> May, 1991.
5. Certificate of Attendance, **Animal Health Economics-Principles and Applications**, Wageningen Agricultural University, Nairobi, Kenya, 8<sup>th</sup> To 13<sup>th</sup> August, 1994.
6. Certificate of Attendance, **Induction Training Programme for SADC Organs**, Mananga Management Centre, Gaborone, Botswana, 21<sup>st</sup> October To 1<sup>st</sup> November, 1996.
7. Course in **Epidemiology, Data Handling and Changing Roles of State Veterinarians**, AU/IBAR Regional Centre for Ticks and Tick-borne Diseases, Lilongwe, Malawi, 8<sup>th</sup> February, 1999 to 21<sup>st</sup> March, 1999.
8. Certificate of Participation, Training Workshop on **Uruguay Round Follow-up and Multilateral Trade Negotiations on Agriculture**, Lusaka, Zambia, 8-12 January, 2001
9. Certificate of Participation, FAO-EMPRES/SADC **Epidemiology** Training Workshop, Pretoria, South Africa, 26-30 March, 2001.
10. Certificate of Participation, USDA/USAID **Sanitary-Phytosanitary Risk Assessment** Seminar for Southern African Development Community countries, Cape Town, South Africa, 27-31 August, 2001.
11. Certificate of Completion, FAO-EMPRES/SADC **Epidemiology** Training Workshop on **Emergency Preparedness**, Arusha, Tanzania, 5<sup>th</sup> to 9<sup>th</sup> November, 2001.

12. Certificate of completion, AMTA **Project Management Course**, Livingstone, Zambia, 21<sup>st</sup> to 31<sup>st</sup> August 2006.
13. **1<sup>st</sup> COMESA Livestock Pastoralism and Policy Training**, 20 to 28 September 2008, Garisa, Kenya
14. Certificate, Eu-Directorate General for Health and Consumer, **EU Legislation on Bovine Spongiform Encephalopathy (BSE)**, Gauteng, South Africa, 25<sup>th</sup> to 27<sup>th</sup> November 2008.
15. **3<sup>rd</sup> COMESA Livestock Pastoralism and Policy Training**, 8 to 12 June 2009, Nairobi, Kenya
16. Certificate, **Training of Trainers Workshop** on Improving the Efficiency of Participation of African Nations in the Activities of the WTO SPS Committee and International Standards Setting Organisations.

#### **IV. COMPUTER SKILLS**

Proficient in the use of the following computer tools:

- i) **Advanced Microsoft Word and advanced Wordperfect**
- ii) **Advanced Microsoft Excel** including formula design, statistical analysis, financial and economic analysis, logical functions, macro design, file sharing, etc.
- iii) **Microsoft Access** (Including, basic database design and programming, user application design and programming, macro and modular programming including formulas, data exchange facilities, etc
- iv) **SuperCalc and Lotus 123** including formula design, statistical analysis, financial and economic analysis, logical functions, macro design, file sharing, etc.
- v) **Programming** with Quick Basic, Access Basic and SQL, Visual Basic and Avenue
- vi) **GIS** database design and programming of electronic cartographic information including Arcview GIS and Avenue Programming, Atlas GIS and MapInfo
- vii) **Microsoft Powerpoint** including design and preparation of animated slides, video shows, linked presentations, etc
- viii) **Microsoft Publisher** including design and preparation of placards, business cards, greetings cards, mail merge, etc
- ix) **Stata** (Statistical Package, including descriptive statistics and inferential statistics such analysis of variance, correlation analysis, p-test, chi-squared, significance testing, etc
- x) **TexaSoft Winks** (Statistical Package, including descriptive statistics, graphs and charts, non parametrics comparisons, crosstab, frequencies, chi-squared, simulations, etc.)
- xi) **TADInfo** (an FAO database for livestock data and information storage and analysis)
- xii) **Panacea** (A PanLivestock database for livestock data and information storage and analysis, which includes statistical analysis)
- xiii) **Internet** (Use of browsers such as Internet Explore and Mozilla Firefox)

#### **V. PUBLICATIONS**

1. The Dynamics of Seric Proteins in Ewes With Newly-born Siblings, Thesis For the Degree of Doctor of Veterinary Medicine, Bayamo, 1988.
2. Review of the Zambian Animal Disease Information System, Dissertation Submitted for the Degree of Master of Science in The Development of Animal Health and Production Programmes, University of Reading, 1992.
3. The Two Central Issues in Livestock Production, (A synopsis of the hypothesis of a Private study still in progress).
4. Risk Analysis and its Application in Food Safety and Trade-Some considerations for the developing nation (co-authored with others and still in progress)

## **VI. STRENGTHS**

My strengths are based on the ability to learn quickly, the ability to be innovative, managerial skills, and the ability to work in teams. These are founded on a strong professional background and experience in working in different environments and with a diversity of personalities.

## **VII. SOCIAL RESPONSIBILITIES**

1. **Church Elder**, Bread of Life Church International, Lusaka, Zambia
2. **Chairperson**, Couples and Marriages Fellowship, Bread of Life Church International, Lusaka, Zambia.
3. **Chairperson**, Trinidad Court Residents Association, Lusaka, Zambia.
4. **Member** of the Gideons International Association.

## **VIII. PROFESSIONAL BODIES**

1. Member of the Veterinary Association of Zambia (Secretary from 1993 to 2000)

## **IX. HOBIES**

1. Reading Research papers
2. Chess
3. Volleyball
4. Social work
5. Soccer

## **X. REFEREES**

1. Dr. M. Imakando, Zambia Institute of Policy Analysis and Research, P.O. Box 50062, Lusaka, Tel: +260-211-252559/252566, Mob: +260-97-7777066, E-mail: [imak@zamnet.zm](mailto:imak@zamnet.zm); [zipar@zamnet.zm](mailto:zipar@zamnet.zm)
2. Dr. A. Mweene, Dean of the School of Veterinary Medicine, University of Zambia, P.O. Box 32379, Lusaka.
3. Prof. K. Samui, Associate Professor, School of Veterinary Medicine, University of Zambia, P.O. Box 32379, Lusaka.
4. Director, Veterinary Epidemiology and Economics Research Unit (VEERU), University of Reading, Department of Agriculture, Early Gate, P.O. Box 263, Reading RG6 6AT, England.
5. The Director, Department of Veterinary and Livestock Development, P. O. Box 50060, Lusaka, Zambia.
6. The Director, Centre for Ticks and Tick-borne Diseases, Private Bag A/130, Lilongwe, Malawi, Telephone/Fax: 265-734781, E-mail: [cttbd@malawi.net](mailto:cttbd@malawi.net)
7. Director, Investment Promotion and Private Sector Development (IPPSD) Division, Secretariat of the Common Market for Eastern and Southern Africa (COMESA), P.O. Box 30051, Lusaka, Zambia.

**TECHNICAL ADVISOR  
VACNADA**

**12**

**DR. LEONARD MAPOSA**



## **Motivation Letter- Leonard Maposa (Dr)**

Leonard Maposa is my name and I am a married man aged 41. I recently completed a Master Science degree in Veterinary Tropical Diseases. I am also a holder of Bachelor of Veterinary Science and Master of Business Administration degrees in addition to short course certificates in Participatory development approaches, livestock production, enterprise development, sustainable natural resources management, policy formulation and management. I have 16 years experience in designing, planning, implementing, monitoring and evaluation of integrated livestock and livestock health programs and projects. I have worked in various capacities in government and international NGO. I am a very good leader, facilitator and trainer and have developed a reasonable number of training and technical documents.

My dream and ambition has always been to work with small holder and marginalised farmers to improve their livelihoods through sound animal management, community participation, proper natural resource management and utilisation, and informed decision making. I gained a lot of experience in the control of various veterinary tropical diseases during my eight years as a State field veterinarian. This was further consolidated by another eight years of working for an International NGO which improved my ability to engage communities in designing and managing community based programmes. Through the support of my current organisation, Heifer international I have been able to initiate some community development projects such as community animal health programmes and use of Holistic management decision making framework for communities to make socially, economically and environmentally sound decisions for sustainable livelihoods. The community animal health programme has seen communities playing a leading role in the control of diseases using cost effective approaches such as primary animal health care and use of indigenous knowledge in light of the current economic challenges.

It is against this background that I find the position of Technical Advisor VACNADA with AU/IBAR very relevant to my passion of community development as well as my career ambitions of playing a significant role in the use of livestock as a tool among resource limited communities to improve and sustain better livelihoods. The position will enable me to utilise my professional expertise, skills and insight to properly engage communities and stakeholders in the development of preventive animal health strategies for the improvement of livestock as a resource for attaining sustainable livelihoods.

My sixteen years of experience in working with communities in preventive animal health programmes as well as in designing, implementing and monitoring of projects will come in hand and ensure that I contribute meaningfully to the outcome of the implemented programmes. I will be able to design programmes which will suit diverse communities based on local circumstances. I have also acquired immerse knowledge on the control of the targeted livestock diseases as well as the use of community approaches in livestock disease control during my studies for a Master of Science (Veterinary Tropical Diseases) degree. This places me in a better position to provide guidance and assist to VACNADA implementing partners in participatory approaches for the development of project implementation plans and modalities for monitoring of implementation.

My experience in management and leadership, and knowledge acquired during my study for the Masters in Business Administration will help me in building a strong and motivated team while ensuring accountability which is an important component in the administration of donor funds. This means I will be able to provide appropriate technical guidance for the effective use of the project's human, financial and technical resources.

I therefore submit my CV for your review and hope to get a chance to be short listed for interviews.

Thank you

Yours sincerely

Leonard Maposa (Dr)

# CURRICULUM VITAE

For

Leonard Maposa  
P O Box 855, Gweru, Zimbabwe  
Tel; +263 54 226540  
Mobile; +263 11 808 967/+263 912 287 362  
E Mails; [leomaposa@heiferzim.co.zw](mailto:leomaposa@heiferzim.co.zw)  
[leomaposa@hotmail.com](mailto:leomaposa@hotmail.com)  
[leomaposa@yahoo.co.uk](mailto:leomaposa@yahoo.co.uk)

|                            |                                  |
|----------------------------|----------------------------------|
| <b>DATE OF BIRTH:</b>      | 05 APRIL 1968                    |
| <b>PLACE OF BIRTH:</b>     | Mberengwa, Zimbabwe              |
| <b>SEX:</b>                | Male                             |
| <b>MARITAL STATUS:</b>     | Married                          |
| <b>NATIONALITY:</b>        | Zimbabwean                       |
| <b>LANGUAGES:</b>          | English, Shona, and Ndebele/Zulu |
| <b>DRIVING LICENCE No:</b> | 76155 G                          |
| <b>PRESENT EMPLOYER:</b>   | Heifer International, Zimbabwe   |

## **PERSONAL PROFILE**

I am a veterinarian and development worker with 16 years experience of working with rural communities in Government and Non-Governmental sectors. A team player with skills and experience in management, and I am privileged with a passion for community development. I have wide experience in the use of participatory methodologies for community consultation and, problem analysis and solving, project/programme planning monitoring and evaluation. I have the ability to interact with people of all levels.

My major areas of experience and competence are;

1. Veterinary medicine
2. Animal husbandry
3. Control of transboundary animal diseases
4. Animal health services management
5. Design and management of community-based programs
6. Fundraising through proposal writing
7. Project planning, implementation and monitoring
8. Holistic Management
9. Capacity building of communities
10. Management and supervising staff

## **MAJOR CAREER ACHIEVEMENTS**

1. Led a team that successfully controlled Foot and Mouth, and New Castle diseases in Beit Bridge District of Zimbabwe.
2. Established international accredited veterinary systems for Insiza District to meet European Union export requirements for livestock products
3. Designed and coordinated the establishment of a viable community animal health program for Heifer Zimbabwe
4. Provided leadership in the development of five fundable project proposals for Heifer Zimbabwe Country program
5. Provided leadership in writing and timely submission of progress reports and case studies for the Heifer Zimbabwe Country program
6. Played a critical role in the mobilization of the Gutu community in Zimbabwe and participated in PRAs, which led to the development of a sustainable livelihoods project proposal largely based on the holistic management framework.
7. Participated in the internal evaluation of Heifer South Africa country program.
8. Played a critical role in the establishment of a small ruminant network for Zimbabwe and I am the current Chairman of the network

## **PROFESSIONAL QUALIFICATIONS**

- 2009:** **Master of Science (Veterinary Tropical Diseases)**  
*[University of Pretoria]*
- 2005:** **Master of Business Administration**  
*[Zimbabwe Open University]*
- 1992:** **Bachelor of Veterinary Science Degree**  
*[University of Zimbabwe]*

## **OTHER CERTIFICATES HELD**

- 2009:** **Enterprise Development for Sustainable Livelihoods (MEDA)**
- 2008:** **Certified Holistic Management Trainer Certificate (HMI)**
- 2005:** **Theory & Practice of Artificial Insemination in Cattle (UZ)**
- 2004:** **Feed formulation for Livestock (UZ)**
- 2001:** **Training of Trainers [NFTB]**
- 1999:** **Participatory Rural Appraisal Training of Trainers' Course**  
**[NRB/DANIDA]**
- 1997:** **Ostrich Management and Disease Course [OPAZ]**
- 1995:** **Provincial Policy and Management Course [ZIPAM]**
- 1994:** **Middle Management Development Course [ZIPAM]**

## **PROFESSIONAL DEVELOPMENT WORKSHOPS /ATTACHMENTS**

|             |                                                                                                                       |
|-------------|-----------------------------------------------------------------------------------------------------------------------|
| <b>2005</b> | <b>6<sup>th</sup> Global Conference on the Conservation of Domestic Animal Genetic Resources, Magalies Park, RSA</b>  |
| <b>2004</b> | <b>8<sup>th</sup> International Conference on Goats, Pretoria RSA</b>                                                 |
| <b>2003</b> | <b>Partner in Residence, Heifer Ranch, Perryville AR, USA</b>                                                         |
| <b>2001</b> | <b>4<sup>th</sup> Global Conference on the Conservation of Domestic Animal Genetic Resources, Mbabane, Swaziland.</b> |

## **EMPLOYMENT PROFILE**

|                  |                                |
|------------------|--------------------------------|
| <b>PRESENT:</b>  | <b>Jan 2008 to Date</b>        |
| <b>EMPLOYER:</b> | Heifer International, Zimbabwe |
| <b>POSITION:</b> | Deputy Country Director        |

### **MAIN RESPONSIBILITIES**

- Coordinate all program activities for the Country program
- Provide link between field and administration
- Reviewing implementation plans for programs to ensure set objectives are met.
- Develops project proposals and also reviews proposals written by coordinators before final submission to Country Director.
- Assists Director in seeking funding through meetings with certain donors.
- Production and review of monthly, quarterly, biannual and annual progress reports
- Production of annual report covering both programming and administration
- Supervision and development of staff
- Coordinating meetings and other events relating to fieldwork.
- Act as Country Director in his absence

### **2000 to 2007**

|                  |                                |
|------------------|--------------------------------|
| <b>EMPLOYER:</b> | Heifer International, Zimbabwe |
| <b>POSITION:</b> | Animal Health Coordinator      |

### **MAIN RESPONSIBILITIES:**

- Development of an Animal Health strategy and bi annual plans for Heifer Zimbabwe
- Design community animal health programmes for the country program
- Training of community animal health workers and conducting clinical veterinary work.
- Sourcing of appropriate livestock, drugs and equipment
- Monitoring and evaluating the animal health program of the organization
- Development and updating of training manuals
- Collaborate with Ministry of Agriculture, Research Stations and other partners in matters that relate to livestock production, health and the environment.
- Supervision of Field Officers
- Participate in national, regional and international forums on Animal Health and production.
- Promoting the use and application of Indigenous Veterinary knowledge.
- Assist in the management of the organization through participation in committees and task forces

**1997-2000**

**EMPLOYER:** Department of Veterinary Services, Ministry of Agriculture  
**POSITION:** Principal Veterinary Officer  
Matabeleland South Province

**MAIN RESPONSIBILITIES:**

- Deputize the Provincial Veterinary Officer
- Participate in staff recruitment, placement and discipline
- Coordinate prevention and control of specified animal diseases and pests.
- Ensure efficient and regular dipping, for control of ticks and tick-borne diseases.
- Coordinate the accreditation of dairy farms for Contagious abortion, Bovine Leukosis and Tuberculosis
- Certification of Livestock, and Livestock products for export.
- Provincial Veterinary Information and Publicity
- Promote animal welfare and husbandry
- Represent the Province at Stakeholder meetings
- Supervise and Coordinate work programs for subordinate staff.
- Participate in the production of a draft provincial annual budget.
- Review monthly and annual reports from districts.

**1993-1996**

**EMPLOYER:** Department of Veterinary Services, Ministry of Agriculture.  
**POSITION:** District Veterinary Officer

**RESPONSIBILITIES:**

- Coordinate implementation of veterinary policy and strategies at district level.
- Implement ticks and tick borne disease control through dipping.
- Investigate animal disease outbreaks and coordinate mass vaccinations.
- Provide clinical diagnosis on animal diseases and carry out postmortem examinations.
- Promote animal health and production through extension
- Ensure enforcement of the Animal Health Act and regulations
- Control Livestock movements
- Coordinate staff recruitment and placement at district level.
- Supervise and coordinate work programs for technical and clerical staff.
- Represent the Department at all Stakeholder meetings at District level.

**OTHER EXPERIENCES AND RESPONSIBILITIES**

**Nov 05-Jun 2006:** Interim Deputy Country Director, Heifer International – Zimbabwe.

**2005- Date:** Chairman; Small Ruminant Network of Zimbabwe

**1999-2000:** Part-time Tutor, Zimbabwe Open University- Animal Anatomy and Physiology

**1997-2000:** Part-time Lecturer, Esigodini Agricultural College- Animal Health, Anatomy and Physiology

## COMPUTER LITERACY

Good Knowledge of:

MS: Word, Excel and Powerpoint, Internet

## REFEREES:

Mr Bho Mudyahoto  
Regional Planning, Monitoring & Evaluation Director  
Heifer International - Southern Africa Regional Office  
1 Wootton Ave. Bothas' Hill  
Box 1770, Hilcrest 3650, KZN, RSA  
**Tel: +270317771374**  
**Mobile: +270722808446/+27836551072**  
Email: [bhomudya@yahoo.com](mailto:bhomudya@yahoo.com)

Mr Felix Tete  
Planning, Monitoring and Evaluation Coordinator  
Heifer International, Zimbabwe  
P O Box 855  
Gweru, Zimbabwe  
**Tel: +263-54-225123/226540**  
E-mail: [felix@heiferzim.co.zw](mailto:felix@heiferzim.co.zw)

Dr Wonderful Shumba  
Head of Laboratory (BSE and Rabies)  
Onderstepoort Veterinary Institute  
P.Bag X05  
Onderstepoort 0110, RSA  
**Tel: +27 12 5299420**  
**Cell: +27 72 322 0195**  
E-mail: [ShumbaW@arc.agric.za](mailto:ShumbaW@arc.agric.za)

**TECHNICAL ADVISOR  
VACNADA**

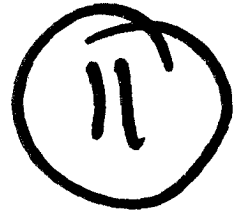
**11**

**DR. MAMADOU N. RACINE**



POSITION ANNOUNCEMENT

**AU/IBAR**



POST: **TECHNICAL ADVISER VACNADA**

**Dr Mamadou Racine N'Diaye**

**National Coordinator**

PANAFRICAN PROGRAMME FOR THE CONTROL OF EPIZOOTICS (PACE-Mali)

BP: E 1495 Sotuba- Bamako-Mali

Tel: + (223) 76 22 22 25 / + (223) 20 24 05 61

E-mail: [racine004@yahoo.fr](mailto:racine004@yahoo.fr)

[pace.mali@crsabamako.org](mailto:pace.mali@crsabamako.org)

July 15 2009

To whom it may concern,

Please see attached my application for the position of **TECHNICAL ADVISER VACNADA** as announced on your institution website.

As you will see from my resume I have spent the past eight years working as National Coordinator of the PANAFRICAN PROGRAMME FOR THE CONTROL OF EPIZOOTICS (PACE-Mali). I have gained considerable experience in disease prevention and control.

During this time I have been responsible for implementing the National Epidemio-Surveillance network which carried out successfully the OIE Rinderpest eradication procedure in Mali.

I have strong administration skills and a proven ability to manage projects funded by the European Union and the African Development Bank and I feel that these qualities will make a positive impact on your Project.

I enclose my resume for your review and look forward to hearing from you in the near future. Should you have any questions or require clarification on any information prior to that please contact me at the above telephone numbers.

Thank you in advance.

Sincerely,

Dr Mamadou Racine N'DIAYE

Enclosure:

- CV

POSITION ANNOUNCEMENT

**AU/IBAR**

POST: **TECHNICAL ADVISER VACNADA**

**Dr Mamadou Racine N'Diaye**

**National Coordinator**

PANAFRICAN PROGRAMME FOR THE CONTROL OF EPIZOOTICS (PACE-Mali)

BP: E 1495 Sotuba- Bamako-Mali

Tel: + (223) 76 22 22 25 / + (223) 20 24 05 61

E-mail: [racine004@yahoo.fr](mailto:racine004@yahoo.fr)

[pace.mali@crsabamako.org](mailto:pace.mali@crsabamako.org)

July 15 2009

To whom it may concern,

Please see attached my application for the position of **TECHNICAL ADVISER VACNADA** as announced on your institution website.

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Thank you in advance.

Sincerely,

Dr Mamadou Racine N'DIAYE

Enclosure:

- CV

AU/IBAR

**POST: TECHNICAL ADVISER VACNADA**

**1. PERSONAL DATA**

**1.1 Name:**

*Dr Mamadou Racine N'DIAYE*

**1.2 Corresponding address:**

*Home: Rue 618 Porte 478 Baco-djicoroni ACI-Bamako Tél :+(223) 20 28 03 47 et Cellulaire :  
+ (223) 76 22 22 25. E-mail: racine004@yahoo.fr*

*Work place: PANAFRICAN PROGRAMME FOR THE CONTOLE OF EPIZOOTICS (PACE-Mali)  
BP : E1495 Tél : + (223) 20 24 05 61 Sotubu Bamako- Mali. E-mail: pace.mali@crsabamako.org*

**1.3 Permanent Address :**

*Rue 618 Porte 478 Baco-djicoroni ACI-Bamako Tél :+(223) 20 28 03 47 et  
Cellulaire : + (223) 76 22 22 25. E-mail: racine004@yahoo.fr*

**1.4 E-mail address:**

*racine004@yahoo.fr*

**1.5 Gender:**

*Male*

**1.6 Nationality :**

*Malian*

**1.7 Date of Birth:**

*(22/01/1959)*

**2. EDUCATIONAL QUALIFICATIONS**

- **1996 : PhD. in Veterinary Medicine with minor in biostatistics at the University of Minnesota Twin Cities-USA;**
- **1993 : Master of Science in Animal Science with minor in Animal Nutrition at the University of Minnesota Twin Cities-USA;**
- **1982 : Applied Sciences Engineer at l'Institut Polytechnique Rural de Katibougou-Mali;**
- **1978 : High School Diploma Option: Biological Sciences at Lycée de Markala- Mali.**

**CERTIFICATES OF CONTINUING EDUCATION:**

- **2005: Certificate of The Specific Seminar on the EDF procedures issued by MDF training & Consultancy Brussels;**
- **2000: Certificate of professional development in Management, monitoring and evaluation of projects at the Institute of Public Service International (IPSI) of the University of Connecticut at Storrs-USA;**
- **1993: Certificate of Continuing education of physicians and veterinarian of North America issued by SERONO SYMPOSIA in Tampa Florida, USA;**
- **1992: Certificate of artificial insemination of cattle issued by 21st Century genetics in St Paul, USA;**
- **1991: Certificate of English as a Second Language issued by The State University of New York at New Paltz, USA**
- **1990 Certificate of training course and research in physiology and therapeutics at the National Veterinary School of Alfort, France**

### 3. SUMMARY OF PROFESSIONAL SKILLS/EXPERTISE

- *Formulation and implementation of strategies for the control and eradication of epizootic diseases; preparation of emergency plans for priority diseases in Mali such as rinderpest, avian influenza, FMD, PPCB ..., formulation and implementation of epidemiological surveillance network.*
- *Conception and implementation of database management tools (Veterinary Services Information System "SISVET-Mali") and utilization of PACE Integrated database "PID"; Animal Resources Information System of AU-IBAR "ARIS", World Animal health Database of the OIE (WAHID / WAHIS));*
- *Management of European Development Funds (EDF) funded projects;*
- *Organization of training courses for field veterinarians from both public and private sector, farmers and breeders;*
- *Conception and publication "from 2001 till 2009" of the quarterly newsletter on disease surveillance (EPIVET-Info) for sharing sanitary information with stakeholders and partners of the epidemiological surveillance network (EPIVET-Mali);*
- *Conception and dissemination of communication material in epidemiological surveillance, intended to field veterinarians;*
- *Computer skill: Microsoft project; Microsoft office (word, Excel, PowerPoint, Photoshop, Outlook, access, Publisher); Statistics (Statistical Analysis System, Statistix, SPSS, BMDP, Macanova, Minitab); Graphics (Harvard graphics, Slide Write); Data bases ( Pace Integrated Databases, ARIS, SISVET-Mali, WAHID-WAHIS); Biochemistry (Ligand); Nutrition (Accufeed);*
- *Participation to the PACE annual coordination meetings and various workshops;*
- *Participation to AU-IBAR consultative meetings (2006, 2007, 2008) with the national Directors of veterinary services of the African Union; and to the last 9 General Sessions of the International Committee of the OIE in PARIS.*

### 4. SUMMARY OF RELEVANT WORK EXPERIENCE

- *2000-2009: National coordinator of PACE-Mali;*
- *2001-2009: Director of publication and editorial writer of the quarterly newsletter of the veterinary services (EPIVET-info);*
- *1998-2000: Representative of the national direction of veterinary services at the technical cell of support for the privatization of the veterinary profession in Mali;*
- *1997-1998: Assistant professor of biostatistics at the IPR - university of Mali;*
- *1985-1990: Teaching assistant in diagnostic techniques and therapeutics and head of the vet*

teaching animal hospital of Bamako.

5. LIST OF PUBLICATIONS

- M.R. N'DIAYE, D.J. Swanlund, J.L. Pryor and B.G. Crabo. 1993 Diverse effects of exogenous FSH and GH in the development of the porcine testis. Abstract Proceeding XII North American testes workshop Tampa, Florida; April 1993; 63:11-14
- T.H., M.R. N'DIAYE and B.G. Crabo. 1994 Comparison of extenders for liquid boar semen artificial insemination. Journal of Animal Science 12, Supp-journal of Dairy Science 11, Supp - 280
- Fanua S.P., M.R. N'DIAYE, K.J. Loseth and B.G. Crabo, 1995 Immuno-histochemical localization of insulin-like growth factor I in boar testes during prepuberty. Biol. Reprod. 52 (Suppl. 1): 91 (Abstr.138)
- D.J. Swanlund, M.R. N'DIAYE, K.J. Loseth, J.L. Pryor and B.G. Crabo. 1995 Diverse testicular responses to exogenous growth hormone and follicle-stimulating hormone prepubertal boars. Biology of Reproduction. 53: 749-757.
- M.R. N'DIAYE, S.S. Sun, S.P. Fanua, M.J. Waters and B.G. Crabo. 1996. GH receptors in the porcine testis Proc. 13<sup>th</sup> in Congr. Anim. Reprod. Al, Sydney, Australia, July 1-4
- M.R. N'DIAYE, S.S. Sun, S.P. Fanua, M.J. Waters and B.G. Crabo. 1999. Cellular localization of Growth hormone Receptors (GHR) in the porcine testes during prepuberty. Journal of Reproduction and Fertility

6. AU LANGUAGES (ARABIC, ENGLISH, FRENCH, PORTUGUESE)

Good knowledge of French and English

7. OTHER RELEVANT & SUPPORTING INFORMATION

- Young Investigator Award issued by Serono symposia Tampa, Florida, USA 1993;
- Award of Distinction issued by The New York State Teachers of English to speakers of other Languages, NEW-YORK; May 1991;
- Award of Distinction issued by The New York State Teachers of English to speakers of other Languages, NEW-YORK; December 1990;
- Thomas Jefferson Fellowship issued par USAID/AFGRAD Bamako 1989.

| <u>CONGRESS:</u>                                          | <u>PLACE</u>                  | <u>YEARS</u>                                                             |
|-----------------------------------------------------------|-------------------------------|--------------------------------------------------------------------------|
| <u>OIE General Sessions</u>                               | <u>Paris, France</u>          | <u>2009,2008,<br/>2007, 2006,<br/>2005,2004,<br/>2003,2002,<br/>2001</u> |
| <u>I<br/>nternational Congress on embryo<br/>Transfer</u> | <u>Nice, France</u>           | <u>1997</u>                                                              |
| <u>Annual Congress of the Society for</u>                 | <u>Minneapolis, Minnesota</u> | <u>1996</u>                                                              |

|                                                                                                           |                                             |             |
|-----------------------------------------------------------------------------------------------------------|---------------------------------------------|-------------|
| <u>Andrology</u>                                                                                          | <u>USA</u>                                  |             |
| <u>Annual Congress of Theriogenology</u>                                                                  | <u>Kansas City, Missouri</u><br><u>USA</u>  | <u>1996</u> |
| <u>Annual Congress of The Society for the Study of Reproduction</u>                                       | <u>Davis , California</u> <u>USA</u>        | <u>1995</u> |
| <u>Joint annual Congress of American Dairy Science Association and American Society of Animal Science</u> | <u>Minneapolis, Minnesota</u><br><u>USA</u> | <u>1994</u> |
| <u>Annual Congress of American Breeders Services (ABS)</u>                                                | <u>Milwaukee, Wisconsin</u><br><u>USA</u>   | <u>1994</u> |
| <u>XII<sup>th</sup> North American Testis Workshop</u>                                                    | <u>Tampa, Florida</u> <u>USA</u>            | <u>1993</u> |

## 8. HOBBIES

Sport and cinema

## 9. REFEREES (MAXIMUM 3)

**Bouna Alboury DIOP**  
FAO

Viale delle Terme di Caracalla-  
00153- ROME, ITALY

Tel: + 390 657 055 838

E-mail: [Bouna.Diop@fao.org](mailto:Bouna.Diop@fao.org)

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**Soumana DIALLO**

Département du Développement Rural,  
des Ressources Naturelles et de  
l'Environnement (DDRE)

UNION ECONOMIQUE ET MONETAIRE  
OUEST-AFRICAINE - UEMOA

380 rue Agostino Neto  
01 BP 543

OUAGADOUGOU (Burkina-Faso)

Tel: + 226 76 70 58 24

E-mail: [sdiallo@uemoa.int](mailto:sdiallo@uemoa.int)

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**René BESSIN**

Livestock Specialist - ALive Secretariat  
Agriculture and Rural Development

Africa Region - The World Bank

Mail: MSN J6-168

Tel: +1 202 458 9602

E-mail: [rbessin@worldbank.org](mailto:rbessin@worldbank.org)

**TECHNICAL ADVISOR  
VACNADA**

**22**

**DR. AMADOU DIAITE**

# MOTIVATION LETTER

## **Subject Technical Adviser VACNADA**

**Docteur Amadou Diaite**

Chargé de recherche

Institut Sénégalais de Recherches Agricoles (ISRA)

Laboratoire National de l'Élevage et de Recherches Vétérinaires

BP 2057

Tel: 221 338322798/ 221 775322362

E-mail [amadoudiaite@hotmail.com](mailto:amadoudiaite@hotmail.com)

**TO  
DIRECTOR,  
Interafrican Bureau for Animal Resources  
African Union  
Nairobi Kenya.**

Dear Sir

I am a veterinary Doctor with 28 years of working experience in various areas as indicated in my CV.

I have come across the announcement seeking a relevant candidate for the post in subject and am, through the current letter, stating my interest for the post and thus the job. Indeed for reasons listed below, I believe whenever lucky winner, I may be quickly operational for the job.

1-The “Laboratoire National de l'Élevage et de Recherches Vétérinaires” (LNERV) is a research centre of “Institut Sénégalais de Recherches Agricoles” (ISRA). This laboratory is known for its experience in the field of animal's vaccines production. A number of vaccines are currently been produced in our laboratory including most of those listed in the announcement (CBPP, PPR, Newcastle Disease). The RFV vaccine could even been produced if P3 facilities were available as it is a zoonotic virus.

2-I am not directly involved in vaccine production but my master degree topic was about vaccine development (antigen delivery, quality of the immune response produced). In addition I have, during the period I worked at the ministry of livestock as technical advisor, supervised the immunisation campaigns organised at the national level in Senegal.

3-I am a military veterinarian and this could be an added advantage for the visits in countries with civilian conflicts.

**Doctor  
Amadou Diaite**



## **REFERENCES**

**Dr ABDOULAYE NIASSE** [ablayeniass11@yahoo.fr](mailto:ablayeniass11@yahoo.fr)

Ancien responsable de l'unité de production de vaccins

Conseiller technique du Directeur Général

ISRA Direction Général

Routes des hydrocarbures Bel Air

Dakar Sénégal

Tel 221 776445693 221 338591719

**Prof. LASSANA KONATE** [konatela@yahoo.fr](mailto:konatela@yahoo.fr)

Lassana Konaté

Maître assistant UCAD

Département des Sciences de la vie et de la terre

Tel : 221 338357330

Cell : 221 77 5539281

**Doctor ABOUBACRY THIAM** [athiam@basics.org](mailto:athiam@basics.org)

Dr Aboubacry THIAM, MPH-MMC

BASICS Africa Regional Advisor,

[athiam@basics.org](mailto:athiam@basics.org)

[abouthiam@orange.sn](mailto:abouthiam@orange.sn)

Cell : + 221 77 644 42 12

Office: +221 33 865 12 75

fax : +221 33 865 12 84

Skype: maimounathiam

Website: [www.basics.org](http://www.basics.org)

# Curriculum vitae.

## C.V.

### Civilian status

Name: Amadou

Surname: DIAITE

Date of Birth: 31 December 1954

Place of Birth: Kaoné

Citizenship: Senegalese

Marital status: Married, father of five children

Written and spoken languages French and English

Spoken languages: Mandinka, Fulani and Woloff

### Academics

**1996**: Master in Immunology; University of Brunel (West London) Department of Biology and Biochemistry

**1980**: Graduation as veterinarian (DVM) Veterinary School, Cheikh Anta Diop University Dakar Senegal.

### Training

**1990-1995**: Research fellow at ILRAD (International Laboratory for Research on animal diseases) Nairobi Kenya

**1986** One month English Language training course at Lake School of English Oxford followed by a six months training course on trypanosomes strains characterisation at the tse-tse research of Langford, University of Bristol UK.

**1983** Training course on the biology and control method against tse-tse flies in Bobo Dioulasso (Burkina Faso). FAO specialist for tse-tse flies.

### Experiences

**2009** Designated by ISRA, focal point for the highly pathogen avian influenza disease. Responsible as such of the research program on this disease and automatically member of the steering committee of the national comity for avian influenza control (CONAGA) and the technical comity for the follow up of the support program for the control of the highly pathogen avian influenza (PAPLUGA) funded by European Union (EU). This technical comity has amongst his mandates the responsibility of conceptualizing influenza outbreaks scenario in order to assess, trough intervention simulations, the preparedness of the services involved (local authorities, civil protection, military police, ministries of health, environment, livestock etc).

**2007**: Appointed r coordinator of the African platform of a European project on emerging diseases involving 24 countries and 49 research institutions throughout the world. The African platform consist in five research institutes amongst which four (ISRA, IRD, CIRAD and IPD) are in Senegal and one (IAV) is in Morocco. Work consists in organizing the scientific work addressing, within five workpackages, various issues of emerging diseases (Rift Valley Fever and West Nile Disease for the platform) in conjunction with global climate changes.

**2005** Designated by Senegal to join the United Nations Mission in DRC as advisor on health issues to the General Commander in Charge (GOC) at the Eastern Division Headquarters in Kisangani. Occupied the position, during the twelve months duration of the appointment, was Division Deputy Medical Officer.

**2003** Appointed coordinator of the animal health program. This position gave additional coordination responsibilities extended to other laboratories for instance virology and bacteriology.

**2002** Appointed by GEF as consultant on the feasibility studies of sub regional project on endemic cattle conservation in West Africa. On the one hand, leader of the sub group for the studies on the ecosystems in which these animals evolve and on the other hand, leader of the field mission group assigned the mandate to discuss, using participatory methods, with the target populations prior to selection of the future sites of the project.

**2001:** Appointment as chief of the parasitology laboratory. As such coordination work was extended to all the three section of the laboratory.

**1998:** Appointed as technical advisor number one in the cabinet of the minister in charge of livestock. By this position, lots of insights about national livestock policy were acquired. More interestingly, working in a commission with the mandate of identifying or evaluating small quick impact projects, submitted for funding by target populations (women and jobless youth) aiming at the alleviation of poverty by improvement of their incomes.

**1997** Member, in the group of Senegal, of a sub regional project (PROCORDEL) using participatory methods to identify and transform into research questions the problems encountered by farmers.

**1990:** Member of a Task force sent by FAO to Tripoli (Libya) with the mandate to evaluate the screw worm invasion of the country and make recommendations on first urgent measures to be taken.

**1984:** Appointed as head of the entomology protozoology section of the parasitology laboratory.

**1983** Year during which the Senegalese Institute for Agricultural Research (ISRA) was joined as research fellow at the Laboratoire National de l'Elevage et de Recherches Vétérinaires (LNERV).

**1980:** Chief of the veterinary service of the military police of Senegal. Veterinary officer in charge of the health of animals in the mounted squad and in the kennel.

## **Publications**

**DIAITE, A.** (1989). Glossines et trypanosomoses animales in: Elevage et potentialités pastorales sahéliennes synthèses cartographiques- Sénégal C.T.A-I.E.M.V.T-I.S.R.A. Dakar/Paris Déc.1989

**DIAITE, A.** (1991). La trypanosomiase animale au Sénégal: la lutte antivectorielle. **Insect Sci. Appl.**, 12 (5-6) 713-715.

**DIAITE, A., VASSILIADES, G., et al.** (1992). Essais de traitement de la trypanosomiase animale africaine par l'Agriidine<sup>TM</sup> **Revue Senegalaise de Recherches Agricoles et Halieutiques**, 1992, 4(1) 85.

**DIAITE, A. GUEYE, A ; THIONGANE, Y ; LO, M ; DIEYE, T. ND ; VASSILIADES G. (1998).** Observation dans les Niayes du Sénégal d'une souche de *Trypanosoma (Duttonella) vivax* transmissible d'un bovin à des souris par la seringue **Revue d'Elev. Med. vet. Pays trop., 1998, 51 (2) : 127-129.**

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Chevalier V, Lancelot R, **Diaïté A**, Mondet B. et al. 2006: Serological assessment of West Nile Fever virus activity in the pastoral system of Ferlo (Senegal). **Ann NY Acad. sci. 2006: 216-225.**

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FALL, A., DIACK, A., **DIAITE, A.**, SEYE, M. et DIETEREN, G.D.M., (1999). Tse tse Challenge, trypanosome and helminth prevalence and productivity of village Ndama cattle in Senegal **Veterinary Parasitology 1999, 81**

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Mondet B, **Diaite A**, A.G. Fall et Veronique C. (2005) Relations entre la pluviométrie et le risque de transmission virale par les moustiques : Cas du virus de la Rift Valley Fever (RVF) dans le Ferlo (Sénégal). **Environnement Risque et Santé Vol 4 N°2 mars-avril 2005.**

SECK, M.T.; FALL, A.; **DIAITE, A**; DIOKOU, A. et DIENG, M (2002) Effet de l'infection trypanosomienne sur les performances au travail des taurins Ndama trypanotolérants en zone subhumide du Sénégal **Revue Elev. Med. Vet. Pays trop., 2002, 55 (2) :109-115.**

TOURE, S.M., SEYE, M., GUEYE, E. et **DIAITE, A** (1981). Etudes comparatives sur les bovins Ndama de haute Casamance pour évaluer leur trypanotolérance en fonction de la couleur de leur robe. **Rev. Elev. Med. vét. Pays Trop., 34, (3) 281-287.**

**Supervision of trainees or students**

**Jérémy Bouyer** (2001) : Epidémiologie et modélisation ; Exemple de la Fièvre de la vallée du Rift au Sénégal. Rapport de stage de CEAV, Pathologies en régions chaudes.

**Nicolas Ponçon** (2002) : Etude de la dynamique des populations de vecteurs de la Fièvre de la vallée du Rift au Sénégal ; premiers résultats. Rapports de stage pour l'obtention du Certificat d'études approfondies vétérinaires (CEAV), Pathologies en régions chaudes.

**Assane Gueye Fall** (2003) La Fièvre de la vallée du Rift au Sénégal ; Revue des connaissances étude des préférences trophiques des vecteurs potentiels dans le systèmes des mares temporaires du Ferlo et importance au plan de l'épidémiologie de la maladie. Thèse de doctorat vétérinaire Ecole Vétérinaire Université Cheikh Anta Diop de Dakar.

**Babacar Diop** (2004) Caractérisation hydrodynamique de quelques mares temporaires dans la régions de Barkédji (Vallée du Ferlo) mémoire de fin d'étude ENSA de Thiès Sénégal.

**Assane Gueye Fall** (2005) Parité et préférences trophiques des moustiques vecteurs potentiels de la Fièvre de la vallée du Rift dans la région du Ferlo (Sénégal) Mémoire de DEA Université Cheikh Anta Diop de Dakar

**Saliou Baldé** (2006) Production de moustiques et qualité physico chimique de l'eau des mares temporaires u Ferlo : Mémoire de DEA Université Cheikh Anta Diop de Dakar

Signed  
Amadou DIAITE